

TOWN OF TISBURY  
PERSONNEL BOARD/PERSONNEL DIRECTOR

DRESS CODE POLICY

Town employees are required to dress in an appropriate manner that is consistent with their work environment and not distracting to other employees or customers. Employees should take pride in their appearance by looking neat and clean at all times, keeping in mind that their role with the Town requires an acceptable appearance.

Employees shall refrain from wearing items that fall into the following categories:


1. T- shirts, any shirts or sweaters with slogans or logos
2. Micro or mini-shorts or mini skirts
3. Clothing made from sheer material or which reveals undergarments
4. Sweat Pants or clothing specifically identified as exercise or workout gear
5. Leggings should only be worn under a dress, skirt or long tunic

The above list includes items that should not be worn to work. However, it is not all-inclusive. Complaints that arise regarding employee attire will be reviewed on a case-by-case basis.


Clothing that is ripped, tattered, torn or stained should not be worn.

It is understood that there are employees who work in the field or other places where more casual clothing is appropriate or a uniform is required. These employees should use discretion when varying from the above listed standards but are allowed to wear clothing conducive to their work environment and responsibilities.


The department head or Personnel Director may ask an employee to leave the workplace when violations occur. The employee will not be paid for the time not worked and may be subject to appropriate disciplinary action. Any questions regarding this policy shall be directed to the department head or Personnel Director. This Policy was Adopted July 19<sup>th</sup>, 2018.

  
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Date 7/25/18

William McConnell

  
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Date 7/25/18

Jack Rollins

  
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Date 7/25/18

Barbara Fortes