



TOWN WARRANTS

2024



TOWN OF TISBURY

TOWN OF TISBURY

51 SPRING STREET,

TISBURY, MA, 02568

WWW.TISBURYMA.GOV 508-696-4200



**This Warrant Booklet for
Your Convenience at Town Meeting**

**SPECIAL TOWN MEETING
May 28, 2024**

&

**ANNUAL TOWN MEETING
May 28, 2024**

**PLACE: Martha's Vineyard Regional High School Performing
Arts Center, 100 Edgartown Vineyard Haven Road, Town of Oak
Bluffs**

TIME: 7:00 p.m.

ELECTIONS – June 11, 2024

PLACE - Emergency Services Facility - 215 Spring Street

TIME – 12 o'clock noon - 8:00 p.m.

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TOWN MEETING PROCEDURE

The **Moderator** has absolute control of the Town Meeting.

The General Laws Chapter 39 Section 15: The Moderator shall preside and regulate the proceedings, decide all questions of order, and make public declaration of all votes. The Moderator recognizes speakers from the floor, and while they are speaking allows no interruptions except when a point of order is raised.

When a voter wishes to speak, he may rise, say, "Mr. or Ms. Moderator," and wait for recognition. Then, standing at a microphone, he should give his name. The voter may continue with due regard to reasonable brevity, as long as he speaks directly to the question under discussion.

MOTIONS

MAIN motions are usually on articles in The Town Warrant, they are made, seconded, then open for consideration. Long technical motions should be submitted in writing.

SECONDARY motions are motions for which refer to main motions. The Meeting is usually limited to the discussion of 2 secondary motions at one time. Secondary motions usually amend, postpone, or limit consideration.

Amendment may be offered by any voter to the motion under discussion, provided the scope of the original motion is not enlarged or altered. Amendments are seconded and discussed; they require a majority vote to carry (pass). Voters are encouraged to submit amendments in writing.

POSTPONE

1. **To refer to committee; "Commit"** If changes in a main motion are numerous, take much time, or require additional information; it is wise to commit the article to a committee. This secondary motion should specify which board or committee. If proposing a new committee, specify how many members, how appointments are to be made and when the committee should report.
2. **Postpone to a definite time;** defers action on a main motion to a stated hour, usually during the Meeting. At the hour specified it is returned to the floor when a motion is made that the deferred article be considered.
3. **"Lay on Table"** intends to temporarily lay aside an article. Not debatable; 2/3 vote required. An article not taken from table before the meeting adjourns is dead. To be considered at a subsequent meeting it must reappear in the Warrant for that meeting.
4. **"Take no action"** "Pass over" "Postpone indefinitely" are debatable motions and require majority vote. The intent is to defeat the motion.

LIMIT CONSIDERATION

1. **Limited Debate:** This secondary motion requests vote to be taken at a specified time. Requires 2/3 majority vote.
2. **"Move the Previous Question"** Demands an immediate vote on any motions under consideration. May not be debated or amended. Requires 2/3 vote to carry.

POINTS OF ORDER

If a voter questions the legality of propriety of the proceedings, he may rise, interrupt the speaker and say, "Mr. Moderator, I rise to the point of order" or "question of privilege".

VOTES ON MAIN MOTIONS

1. Usually majority of those attending carries.

Exceptions:

2/3 majority vote required borrowing of money; appropriations for land purchases; land purchase for public domain; sale or abandonment of unneeded land; abandonment of projects for which money has been borrowed; appropriation for celebration of settlement or incorporation; zoning bylaws.

4/5 usually required payment of a bill for which insufficient appropriations made in previous year.

**MODERATOR'S RULES
REGARDING TOWN MEETINGS**

Priority shall be given to Registered voters of the Town, for admission to all Town Meetings, whether annual or special meetings. Therefore, the following rules shall apply:

1. Prior admission to the Hall, persons desiring admittance shall check in with the Registrar of Voters who shall be present at the main entrance with Voter registration Lists.
2. Town Officials and voters who desire to have non-voters present to speak on any article of which he may have special knowledge or expertise, should request the Moderator in writing, at least seven days prior to the meeting, that the non-voter desires to address the meeting. If the Moderator allows the non-voter to be present, he shall so inform the Registrar of Voters.
3. The Registrars of Voters shall admit to the meeting all duly registered voters of the Town and all persons who the Moderator has informed them to admit.
4. Five minutes prior to the time the meeting is scheduled to begin, if there are sufficient seats for the registered voters present, plus an adequate reserve for later arriving voters, the Registrars may admit non-voters. Admitted non-voters shall not mingle with registered voters, and shall be seated in an area distinguishable from the remainder of the meeting and so that the Teller and Moderator can easily determine those who have a right to vote and those who do not.
5. Non-voters admitted to Town Meeting shall not address the Meeting without the permission of the Moderator and shall make no remarks or comments during debate or participate in voting.

The Moderator retains the right to have any voter or non-voter removed from the Meeting.
Tisbury by-laws pertaining to conduct of Town Meetings:

Section 26 as amended under Article 65, Annual Town Meeting, April 25, 1995 and further amended under Article 4, Special Town Meeting December 11, 2001 and under Article 7, Special Town Meeting September 30, 2008.

Dates of the Annual Town Meeting and the Election; Town Report.

1. The Annual Town Meeting for the transaction of all business in the Warrant shall be held on the first Tuesday in April, at seven o'clock in the evening.
2. Effective for the 1996 elections, the Annual Town Meeting for the election of Officers and the vote on any questions appearing on the official ballot shall be held on the Tuesday 14 days after the opening of the Annual Town Meeting, and the polls shall be open a minimum of eight hours from 12:00 noon until 8:00 p.m.
3. The Board of Selectmen, by acting prior to November 30th in any year, may designate another Tuesday in March or April of the following year for holding the Annual Town Meeting.
4. Reports from the Town Boards, Commissions, Committees, and Officials for the previous calendar year shall be due at the Office of the Board of Selectmen 90 days before the Annual Town Meeting for publication in the Annual Town Report.

Article 69, Annual Town Meeting, April 13, 1993

Order in Which Warrant Articles Are Taken Up at Town Meetings.

1. All Articles in the Warrant for Town Meeting shall be taken up in the order in which the articles appear on the warrant. **(Article 40, Annual Town Meeting April 10, 2018)**

2. EXCEPTIONS

A. As the first order of business at a Town Meeting, the Board of Selectmen may present a Consent Calendar of Articles to be acted upon in groups, through common motions, without explanation or discussion. The Meeting may add Articles to the Consent Calendar or, if explanation or discussion is desired, delete Articles therefrom. All motions regarding the Consent Calendar shall require a two-thirds majority vote for passage.

B. At any time during a Town Meeting when no Article has been taken up and no motion is under discussion, a voter may move to take up a particular Article out of order. Whether such motion relates to an Article that has not yet been taken up or an Article that has already been disposed of, it shall require a two-thirds majority vote for passage.

C. Once an Article has been taken up, if a motion is properly made to postpone consideration of it to another time within the same Town Meeting, such motion shall require a two-thirds majority vote for passage.

D. If the Board of Selectmen determines that two or more Articles are related in such a way that one of them must be acted upon before another, the Town Clerk shall prepare one lot for all the related Articles so that it shows the order in which they should be considered. When the Moderator draws a lot for such related Articles, he or she shall declare their numbers, and they shall be taken up in that order before another lot is drawn.

3. The Official record of each Town Meeting shall report the Articles in the order as printed in the Warrant. In addition to reporting the final action voted on each Article, the record shall show the date and time of the vote.

Section 28, as amended, Special Town Meeting, March 25, 2003

The Town Meeting may reconsider any action taken by the meeting on any Article on the warrant upon a motion to reconsider and passed by a two-thirds majority of those voting.

Section 30

One hundred voters shall be necessary to constitute a quorum at Town Meetings: provided that a number less than a quorum may from time to time adjourn the meeting. This by-law shall not apply to such parts of Town Meetings as are devoted exclusively to the election of Town officers.

Article 30, as amended, Annual Town Meeting, May 3, 1988

The deadline for the submission of all articles for a Special Town Meeting shall be 45 days before the date of the Special Town Meeting. The deadline for the submission of all articles for the Annual Town Meeting shall be 90 days before the date of the Annual Town Meeting. No Articles shall be placed on the warrant after said date unless the Finance Committee agrees by two thirds vote. All lawful articles submitted by a statutory officer or majority vote of a Board, Commission, or Committee of the Town shall be placed on the warrant for the next Town Meeting, provided that the article is submitted to the Selectmen by the deadline for submission of articles. In addition to any other legal requirements, the Selectmen shall cause the warrant for any Special or Annual Town Meeting to be published at least once in a newspaper published in Dukes County or mailed to postal patrons prior to the date of the meeting. The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof.

Article 52, Annual Town Meeting, April 29, 1997

At Town Meeting, for matters which, by statute, require a two-thirds majority vote, the Moderator may take the vote in the same manner in which he or she conducts the taking of a vote when a simple majority is required.



TOWN OF TISBURY
SPECIAL TOWN MEETING WARRANT
TUESDAY, MAY 28, 2024 AT 7:00 PM

Commonwealth of Massachusetts

County of Dukes, ss.

To either of the Constables of the Town of Tisbury,

Greetings:

In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Tisbury who are qualified to vote in elections and Town affairs to assemble at the Martha's Vineyard Regional High School Performing Arts Center, 100 Edgartown Vineyard Haven Road, in the Town of Oak Bluffs, on the twenty-eighth day of May in the year Two Thousand and Twenty-Four at seven o'clock in the evening, then and there to act on the following articles in this warrant:

ARTICLE 1 TO OBTAIN OFFICIAL BONDS

To see if the Town will vote to instruct the Select Board to obtain of the Town Officers from whom bonds are required in FY2025 only such bonds as are secured by regular bond and surety firms and, when the bond of any Town Officer is accepted by the Select Board, that the Town shall bear the expense of the amount paid by him or her for said bond, or take any action relative thereto.

Submitted: Select Board

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 2 TO AUTHORIZE THE TREASURER TO BORROW IN ANTICIPATION OF REVENUE

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow from time to time in anticipation of revenue for FY2025, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one (1) year, and to renew any note or notes as may be given for a period of less than one (1) year, in accordance with Massachusetts General Laws, Chapter 44, Section 17, or take any action relative thereto.

Submitted: Finance Director

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 3 TO AUTHORIZE THE FINANCE DIRECTOR TO ENTER INTO A COMPENSATING BALANCE AGREEMENT

To see if the Town will vote to authorize the Finance Director to enter into a compensating balance agreement or agreements for FY2025, pursuant to Chapter 44 Section 53F of the Massachusetts General Laws, or take any action relative thereto.

Submitted: Finance Director

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 4 TO ADOPT THE PRUDENT INVESTOR RULE FOR TRUST FUND MANAGEMENT

To see if the Town will vote to accept subsection (b)(1) of section 54 of Massachusetts General Laws Chapter 44 to enable the Treasurer to manage trust funds in accordance with Chapter 203C of the General Laws, the Massachusetts Prudent Investor Act, or take any action relative thereto.

Submitted: Finance Director

The Finance and Advisory Committee Recommends Passage of this Article. (8-0-0)

ARTICLE 5 TO ELECT A FISH COMMITTEE

To see if the Town will vote to elect Janet Messineo, James Tilton, and John M. Wilbur as a Fish Committee in FY2025, pursuant to the provisions of Chapter 40 of the Special Acts of 1847 as it relates to the regulation of herring fishing at Chappaquonsett Pond and Creek and access thereto, or take any action relative thereto.

Submitted: Select Board

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 6 TO ADD PARCELS TO THE CENTRALIZED WASTEWATER COLLECTION AND TREATMENT SYSTEM SERVICE AREA

To see if the Town will vote to extend the Centralized Wastewater Collection and Treatment System Service Area to include the lots identified on the Tisbury Assessors' Maps as follows, or take any action relative thereto.

- 22-C-3 280 State Road
- 9-A-3 28 State Road

Submitted: Select Board/ Wastewater Department

The Finance and Advisory Committee Recommends Passage of this Article. (8-0-0)

ARTICLE 7 TO AMEND THE TISBURY PERSONNEL BYLAW

To see if the Town will vote to amend Section 3 of the Tisbury Personnel Bylaw, first paragraph and subparagraph (a), Method of administration, to provide for delegation of duties to the Human Resources Director, as set forth below, or take any action relative thereto:

Current: The Personnel Board shall be responsible for the establishment and maintenance of a personnel system based on merit principles, a classification plan, the development of an annual compensation plan, the adjustment of grievances, and the development of personnel policies pursuant to section 4 of this by-law. The personnel system shall made use of modern concepts of personnel management and shall include but not be limited to the following elements:

(a) Method of administration. The Town Administrator shall act as the Personnel Director of the town.

The Personnel Director shall be responsible for a system of administration which assigns specific responsibility for all elements of the personnel system, including: maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of personnel policies and periodic reviews, evaluating the personnel system, and development of a disciplinary policy and grievance procedure. In the capacity of the Personnel Director, the Town Administrator shall only report to and be administratively responsible to the Personnel Board. The Personnel Board shall participate in and contribute to any employment evaluation process of the Town Administrator while acting as the Personnel Director and shall be the sole determination as to any review of the Personnel Director.

Proposed: The Personnel Board shall be responsible for the establishment and maintenance of a personnel system based on merit principles, a classification plan, the development of an annual compensation plan, the adjustment of grievances, and the development of personnel policies pursuant to section 4 of this by-law. The personnel system shall made use of modern concepts of personnel management and shall include but not be limited to the following elements:

(a) Method of administration. The Town Administrator shall act as the Personnel Director of

the town. The Town Administrator may assign any responsibilities and duties under this by-law to the Human Resources Director.

The Personnel Director shall be responsible for a system of administration which assigns specific responsibility for all elements of the personnel system, including: maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of personnel policies and periodic reviews, evaluating the personnel system, and development of a disciplinary policy and grievance procedure. In the capacity of the Personnel Director, the Town Administrator shall only report to and be administratively responsible to the Personnel Board. The Personnel Board shall participate in and contribute to any employment evaluation process of the Town Administrator while acting as the Personnel Director and shall be the sole determination as to any review of the Personnel Director.

Submitted: Personnel Board

ARTICLE 8 TO AMEND THE TISBURY ZONING BY-LAW

To see if the Town will vote to amend the existing text in Section 04.02.08 of the Tisbury Zoning By-Law, entitled Use of premises or building thereon in connection with one's trade, by revising the current language and adding the proposed language as shown below, or take any action relative thereto:

TZBL 04.02.08

Current: Use of premises or building thereon in connection with one's trade by a resident carpenter, electrician, painter, plumber, or other artisan, provided that no manufacturing or business requiring substantially continuous employment of more than one (1) person on the premises be carried on. No outside storage of materials connected with said business shall be permitted in Residential Districts.

Proposed: The use of premises or a building by a resident thereof in connection with that person's trade. It is the intent of this section to allow the residents of the Town of Tisbury to use their premises for activities associated with the work of building trades, landscapers and artisans if carried out in a manner that minimizes impacts on the residential use or character of the residential neighborhood and subject to the following provisions.

- a) The trade activity is conducted by a permanent resident of the property and no more than one non-resident employee may be employed on the premises.
- b) Outside storage of materials, equipment, and workspace must be screened from abutting properties.
- c) The use and/or storage of toxic or hazardous materials, or flammable or explosive materials, in excess of normal household quantities, must be in compliance with all applicable regulatory requirements.
- d) In the Groundwater Protection District, the handling of toxic or hazardous materials in quantities greater than those associated with normal household use requires a special permit from the Planning Board under Section 9 .11.
- e) Only two vehicles and one trailer connected with one's trade, including employee vehicles, are allowed. The trailer itself must not exceed 30 feet in length. Parking of any vehicles related to the residence or the trade, whether overnight or at any time during the day, must be entirely within the boundaries of the lot.
- f) Any trade activities conducted on site must comply with Tisbury Zoning Bylaw Section 07.09, Noise, Illumination, and Odors. No dry cutting of masonry or stone and no spraying of paint or other compounds, above normal household use, shall be allowed on a residential property unless conducted in the appropriate indoor facility.

Reason: In an effort to maintain residential districts and clarify the number of tradespeople conducting business on a residential property, number of vehicles associated with said business on the property, and to address storage of associated materials and equipment.

Submitted: Planning Board

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

ARTICLE 9 TO AMEND THE WILLIAM STREET HISTORIC DISTRICT BY-LAW

To see if the Town will vote to amend Section 2 of the William Street Historic District Commission By-law as set forth below, or take any action relative thereto;

Section 2

Current: The William Street Historic District Commission established by this By-law is to consist of seven members. This Commission shall be appointed by the Board of Selectman, and shall include: one member by two nominees submitted by the local historical society, or, in the absence thereof, by the Society for the Preservation of New England Antiquities; one member from two nominees submitted by the Chapter of the American Institute of Architects covering the area; one member from two nominees submitted by the board of realtors, if any, covering the area; and one or more residents in or owners of property in the historic district to be administered by the Commission. If within 30 days after submission of a written request for nominations to an organization entitled to submit nominations for membership on the Commission, no such nominations have been made, the appointing body may proceed to make the appointment to the Commission without nomination by such organization.

The appointments to nomination in the Commission shall be arranged so that the term of at least one member will expire each year, and their successor shall be appointed in the same manner as the original appointment, for terms of three years. Vacancies for unexpired terms shall be filled in the same manner as the original appointments.

Alternate members, who need not be from nominees of organizations entitled to nominate members may be appointed, not to exceed in number the principle of regular members. Their term shall be 3 years. In the case of absence, inability to act, or unwillingness to act because of self-interest on the part of a member of the Commission, that members place shall be taken by an alternate member designated by the Chairman of the Commission. Each member and alternate member shall continue in office after the expiration of his term until his successor is duly appointed and qualified. All members shall serve without compensation. The Commission shall elect annually a Chairman and a Vice-Chairman from its own number, and a Secretary from within or without its own number.

Proposed: The William Street Historic District Commission established by this By-law shall consist of five regular members and up to five alternate members. All members of the Commission shall be appointed by the Select Board and shall serve without compensation. Pursuant to MGL Chapter 40C, Section 4 the Commission shall include: one member from two nominees submitted by the local historical society or, in the absence thereof, by the Historic New England, one member from two nominees submitted by the chapter of the American Institute of Architects covering the area, and one member from two nominees of the board of Realtors, if any, covering the area. The Commission shall, if possible, include, as regular or alternate members: the Town Historian (or, if that office is vacant, an individual who meets the qualifications for it), a Realtor, an architect, an attorney, and a builder.

At least two regular members of the Commission shall be legal residents of, or property owners in, the District. Members (regular or alternate) who are not property owners in the District shall be residents of the Town of Tisbury. The regular members shall elect annually a Chair and a Vice-Chair from among themselves.

Regular members shall be appointed for terms of three years, in such a way that the term of at least one member will expire in each calendar year. Terms shall end on August 1. A regular member whose three-year term is expiring may, at the Select Board's discretion, be appointed for an additional three-year term, after which 12 months must elapse before they are eligible for further reappointment. If a regular member leaves the Commission before the end of their term, the Select Board shall appoint a replacement to serve the unexpired portion of the term, with the option for reappointment for one additional full term (if the unexpired portion is 18 months or more) or two additional full terms (if the unexpired portion is less than 18 months).

Alternate members shall be appointed on the same terms as regular members, except that there shall be no limit on their reappointment. If a regular member is absent, or unable to act on a specific application due to recusal, that member's place shall be taken by an alternate member designated by the Chair. The Chair may also invite alternate members whose professional expertise (historian,

Realtor, architect, attorney or builder) they deem relevant to understanding a particular application to participate in discussions of that application on an advisory, non-voting basis.

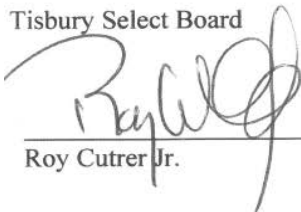
Submitted: William Street Historic District Commission
The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

And you are hereby directed to serve this Warrant by posting attested copies thereof at five public places in said Town, fourteen days at least before the time of holding said Meeting.

Hereof fail not, and make due return of this warrant, with your doings therein, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this first day of May in the year Two Thousand and Twenty-Four.

Tisbury Select Board



Roy Cutrer Jr.



John F. Cahill



Christina M. Colarusso

Posted at: Tisbury Town Hall
Tisbury New Town Hall Annex
Tisbury Senior Center
Vineyard Haven Public Library
Tisbury Police Department

Tisbury Constable



TOWN OF TISBURY
ANNUAL TOWN MEETING WARRANT
TUESDAY, MAY 28, 2024, at 7:00 PM

Commonwealth of Massachusetts

County of Dukes, ss.

To either of the Constables of the Town of Tisbury,

Greetings:

In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Tisbury who are qualified to vote in elections and Town affairs to assemble at the Tisbury Emergency Services Facility at 215 Spring Street, in said Town of Tisbury, on the eleventh day of June in the year Two Thousand and Twenty-Four between the hours of 12 o'clock noon and eight o'clock in the evening, then and there to give their votes, under the system as adopted by the Town, viz.:

OFFICE	NUMBER OF SEATS	TERM OF OFFICE
Constable	1	3 years
Select Board	1	3 years
Board of Assessors	1	3 years
Board of Health	1	3 years
School Committee	1	3 years
Water Commissioner	1	3 years
Planning Board	1	5 years
Library Trustee	3	3 years
Finance and Advisory Committee	3	3 years
Finance and Advisory Committee	1	1 years

And you are further directed to notify the inhabitants of the Town of Tisbury who are qualified to vote in elections and Town affairs to assemble at the Martha's Vineyard Regional High School Performing Arts Center, 100 Edgartown Vineyard Haven Road, in the Town of Oak Bluffs, on the twenty-eighth day of May in the year Two Thousand and Twenty-Four at seven o'clock in the evening, then and there to act on the following articles in this warrant:

ARTICLE 1 TO HEAR OR RECEIVE REPORTS

To see if the Town will vote to hear or receive the reports of the Select Board and other Town boards, commissions, committees, and officials, or take any action relative thereto.

Submitted: Select Board

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

ARTICLE 2 TO PAY BILLS OF PRIOR YEAR

To see if the Town will vote to appropriate and transfer from designated sources the sum of Thirty-Three Thousand Eight Hundred Eighty-Eight Dollars and Ninety Cents (\$33,888.90) to be expended in Fiscal Year 2024 by the departments listed below for the payment of bills incurred in a prior fiscal year, or take any action relative thereto.

DEPARTMENT	FUNDING SOURCE	VENDOR	AMOUNT
Ambulance	General Fund	Stryker Sales LLC	\$8,596.80
Ambulance	General Fund	Stryker Sales LLC	\$7,812.00
Ambulance	General Fund	Stryker Sales LLC	\$3,286.32
Ambulance	General Fund	Stryker Sales LLC	\$3,940.78
Select Board	General Fund	Tisbury Water Works	\$125.00
Workman's Compensation	General Fund	MEGA	\$ 10,128.00

Submitted: Select Board /Departments Listed

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 3 TO ADD FUNDS TO THE SICK/VACATION TRUST FUND

To see if the Town will vote to transfer from Unreserved Fund Balance the sum of Two Hundred Thousand Dollars (\$200,000.00) to be added to the Town Sick and Vacation Trust Fund and appropriate and transfer from Wastewater Available Surplus the sum of Five Thousand Dollars (\$5,000.00) to be added to the Wastewater Sick & Vacation Trust Fund, and to appropriate and transfer from Water Available Surplus the sum of Five Thousand Dollars (\$5,000.00) to be added to the Water Department Sick & Vacation Trust Fund to pay for accrued sick and vacation time owed to employees leaving their employment with the Town, or take any action relative thereto.

Submitted: Finance Director

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 4 EMBARKATION FUND EXPENDITURES

To see if the Town will vote to appropriate in Fiscal Year 2024 the sum of Four Hundred Fifty-Five Thousand, Seven Hundred Ninety-Four Dollars (\$455,794.00) from the passenger ferry embarkation fee receipts, said funds to be expended by the departments listed below in accordance with the provisions of Chapter 46, Section 129 of the Acts of 2003, as amended, for the specific purposes set forth below, each expenditure to be considered a separate appropriation:

- a) Thirty-Five Thousand Dollars (\$35,000.00) to be expended by the Department of Public Works for the gateway improvements of the downtown area, including Main Street, Union Street, Water Street, and the Park & Ride Lot, or take any action relative thereto.

Submitted by: Select Board/Department of Public Works

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- b) Eighty-Five Thousand Dollars (\$85,000.00) to be expended by the Police Department to purchase seventeen new Taser-10 electronic control weapons, to replace existing weapons that are out of warranty and obsolete, or take any action relative thereto.

Submitted by: Select Board/ Police

The Finance and Advisory Committee Recommends Passage of this Article. (8-0-0)

- c) Seventy Thousand Dollars (\$70,000.00) to be expended by the Police Department for salaries, equipment, and clothing for traffic safety officers and/or full-time police officers to mitigate the impact of traffic to and from and calls for service at the Steamship Authority terminal in Vineyard Haven, or take any action relative thereto.

Submitted by: Select Board/Police

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- d) Six Thousand Two Hundred Twenty-Five Dollars (\$6,225.00) to be expended by the Police Department to pay the annual membership costs associated with the Martha's Vineyard Law Enforcement Tactical Team, or take any action relative thereto.

Submitted by: Select Board/Police

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- e) One Hundred Thirty-Six Thousand Dollars (\$136,000.00) to be expended jointly by the Select Board and Harbor Department for permitting, surveying, hiring consultants, and dredging of the harbor and north groin and for future dredge projects, or take any action relative thereto.

Submitted by: Select Board/ Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- f) Ten Thousand Dollars (\$10,000.00) to be expended jointly by the Select Board and the Harbor Department to hire consultants to develop an updated Harbor Management Plan, or take any action relative thereto.

Submitted by: Select Board/Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- g) Twenty-Five Thousand Dollars (\$25,000.00) to be expended by the Harbor Department for permitting and replacement of the Owen Park Pier, or take any action relative thereto.

Submitted by: Select Board/Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- h) Twenty-Three Thousand Five Hundred Nineteen Dollars (\$23,519.00) to be expended by the Fire Department to fund 50% of the cost of the final payment of the five-year financing contract for the previously approved and purchased Self-Contained Breathing Apparatus (SCBA) equipment, or take any action relative thereto.

Submitted by: Select Board/Fire Department

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- i) Forty-Five Thousand One Hundred Dollars (\$45,100.00) to be expended by the Ambulance Department to purchase one LifePak 15 v4 Monitor/Defibrillator to replace existing out-of-service equipment, or take any action relative thereto.

Submitted by: Select Board/Ambulance Department

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- j) Five Thousand Dollars (\$5,000.00) to be expended by the Ambulance Department to purchase and equip one Stryker Chair-Pro Stair Chair, or take any action relative thereto.

Submitted by: Select Board/Ambulance Department

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

- k) Fourteen Thousand Nine Hundred Fifty Dollars (\$14,950.00) to be expended by the Wastewater Department to install an odor control system on the main sewer lift station located at 32 Water Street, or take any action relative thereto.

Submitted by: Select Board/Wastewater Department

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

ARTICLE 5 TO FUND VARIOUS COMMUNITY PRESERVATION ACT PROJECTS

To see if the Town will vote to appropriate and transfer from Fiscal Year 2024 reserved and unreserved Community Preservation Fund revenues, unless otherwise specified, the following sums to be expended in Fiscal Year 2025 for the following purposes, each project to be considered a separate appropriation:

- a) To appropriate and transfer from the Community Preservation Historic Reserve Fund, the sum of Eleven Thousand Four Hundred Fifty Dollars (\$11,450.00) towards the research, documentation, preservation, development and exhibition of the "Oklahoma Neighborhood" project, to be conducted by the Martha's Vineyard Museum, located at 151 Lagoon Pond Road, as shown on Tisbury Assessors' Maps as Parcel Number 9-A-25 or take any action relative thereto.

Submitted: Martha's Vineyard Museum

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- b) To appropriate and transfer from the Community Preservation Historic Reserve Fund, the sum of Ten Thousand Dollars (\$10,000.00) towards the restoration and renovation of the Old Mill, located at 690 through 692 Edgartown-West Tisbury Road, as shown on West Tisbury Assessors' Maps as Parcel Number 32-116, to include safety and structural issues to meet building code, installation of dehumidifiers to alleviate moisture and mold,

addition of ceiling fans to improve air flow, as well as upgrade electrical system as needed to support additional power need , or take any action relative thereto.

Submitted: Martha's Vineyard Garden Club

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- c) To appropriate and transfer from the Community Preservation Open Space Reserve Fund, the sum of Seventy-Four Thousand Two Hundred Thirty-Four Dollars (\$74,234.00), and from the Community Preservation Unreserved Fund the sum of Seventy-Five Thousand Seven Hundred Sixty-Six Dollars (\$75,766.00) for a total of One Hundred Fifty Thousand Dollars (\$150,000.00) for the rehabilitation and restoration of the Vineyard Haven Public Library Courtyard, located at 200 Main Street, as shown on Tisbury Assessors' Maps as Parcel Number 6-F-6, including design, landscaping, fencing, plantings, seating areas, accessible paths, new hardscaping and regrading to correct water infiltration to the library building, or take any action relative thereto.

Submitted: Vineyard Haven Public Library Board of Trustees

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- d) To appropriate and transfer from the Community Preservation Open Space Reserve Fund, the sum of Ninety-Five Thousand Eight Hundred Eighty-Seven Dollars (\$95,887.00) towards the addition of Tisbury park amenities to include: fencing and self-closing gates; remote lock system including a wi-fi connection, an electric line and remote lock and magnetic gate lock; portable barriers for pickleball courts; bike rack, picnic tables, and benches; at locations including, but not limited to: Lake Street Park, located on Lake Street, as shown on Tisbury Assessors' Maps as Parcel Number 37-B-1, or take any action relative thereto.

Submitted: Select Board/ Tisbury Open Space & Recreation Committee and Tisbury Department of Public Works

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- e) To appropriate and transfer from the Community Preservation Open Space/Recreation Fund, the sum of Seventy-Two Thousand Six Hundred Dollars (\$72,600.00) to construct a picnic pavilion and an ADA accessible stone dust path from the parking lot to the pavilion and to the woods path, at Lake Street Park, located on Lake Street, as shown on Tisbury Assessors' Map as Parcel Number 37-B-1, including final planning and engineering, construction materials, and construction costs, or take any action relative thereto.

Submitted: Select Board/Tisbury Open Space & Recreation Committee and Tisbury Department of Public Works

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- f) To appropriate and transfer from the Community Preservation Open Space Reserve Fund, the sum of Sixty-Three Thousand Two Hundred Dollars (\$63,200.00) towards the Lake Street Dinghy Dock Expansion project, located at the end of Lake Street and Tashmoo Pond, as shown on Tisbury Assessors' Maps as Parcel Number 37-B-1.2, which project is subject to approval by The Tisbury Conservation Commission, including the addition and installation of three new temporary, seasonal 16-foot floats, two new temporary, seasonal 20-foot floats, as well as two new pilings, and removal and reinstallation of one existing piling, or take any action relative thereto.

Submitted: Select Board/Tisbury Harbormaster

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- g) To appropriate and transfer from the Community Preservation Unreserved Fund, the sum of Fifty Thousand Dollars (\$50,000.00) for the Tisbury Municipal Housing Trust Fund, following and subject to execution of an applicable grant agreement restriction, or take any action relative thereto.

Submitted: Town Administrator and Select Board

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- h) To appropriate and transfer from the Community Preservation Unreserved Fund, the sum of Seventy-Five Thousand Dollars (\$75,000.00) towards the production, identification and updating of short-term rental data for the Town of Tisbury, in order to determine and document the current data, reporting, registration, licensing systems, as well as fee structure and applicable General Zoning bylaws for the Affordable Housing Committee to utilize in making recommendations to the Town and other appropriate bodies as needed, or take any action relative there to.

Submitted: Select Board/ Tisbury Affordable Housing Committee

The Finance and Advisory Committee Recommends Passage of this Article. (4-2-0)

- i) To appropriate and transfer from the Community Preservation Unreserved Fund, the sum of One Hundred Thousand Dollars (\$100,000.00) as Tisbury's share towards the Harbor Homes of Martha's Vineyard Affordable Housing program, (with administration offices at 111 New York Avenue, in Oak Bluffs, as shown on Oak Bluffs Assessors' Maps as Parcel Number 4-76-1), to fund the acquisition and development of future housing for homeless persons/residents earning less than thirty percent (30%) of the County median income, with expenditure of these funds subject to and contingent upon the completion of the purchase of the subject property for the project, and subject to an appropriate and permanent affordable housing deed restriction to secure the use of the property for such housing purpose, or take any action relative thereto.

Submitted: Harbor Homes of Martha's Vineyard, Inc.

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- j) To appropriate and transfer from the Community Preservation Unreserved Fund, the sum of One Hundred Twenty-Five Thousand Eight Hundred Thirty-Eight Dollars (\$125,838.00) as Tisbury's share for the Island Autism Center and Neighborhood project's funding of an affordable housing project for construction of two four-bedroom residential units to house eight adult autistic Island residents at 515 Lamberts Cove Road in West Tisbury, as shown on West Tisbury Assessors' Maps as Parcel Number 11-2, the development of this affordable housing being permanently deed restricted as affordable housing for eligible Island autistic residents, or take any action relative thereto.

Submitted: Island Autism Center and Island Housing Trust

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- k) To appropriate and transfer from the Community Preservation Unreserved Fund, the sum of Eighty-Eight Thousand Three Hundred and Fifty Dollars (\$88,350.00) as Tisbury's share for the Island Housing Trust's Veteran's Outreach Center project located at 50 Bellevue Avenue, Oak Bluffs, as shown on Oak Bluffs Assessors' Maps as Parcel Number 29-166-O-E, in partnership with the Town of Oak Bluffs and the Cape and Islands Veteran's Outreach Center (CIVOC), which project is subject to the approval of the Massachusetts State Executive Office of Housing and Livable Communities, including construction of twelve one-bedroom rental apartments and a community room, to serve veterans earning thirty percent (30%), fifty percent (50%), sixty percent (60%) and eighty (80%) or less of the area median income, With the project to be managed by CIVOC and subject to a permanent deed restriction for affordable housing, or take any action relative thereto.

Submitted: Island Housing Trust

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- l) To appropriate and transfer from the Community Preservation Housing Reserve Fund, the sum of One Thousand Four Hundred Dollars (\$1,400.00) and Sixty-Nine Thousand Two Hundred Eight Dollars (\$69,280.00) from the Unreserved Fund for a total of Seventy Thousand Six Hundred Eighty Dollars (\$70,680.00) as Tisbury's share for the Island Housing Trust's new construction of a neighborhood of nine rental apartments and a community room for residents who are 60 years and over and their families, to be located at 401 State Road, West Tisbury, as shown on West Tisbury Assessors' Maps as Parcel Number 11-18-O-E, to serve households earning up to eighty (80%) and one hundred percent (100%) of the area median income, which project is subject to the approval of the Massachusetts State Executive Office of Housing and Livable Communities, and this affordable housing to be permanently deed restricted as affordable housing, or take any action relative thereto.

Submitted: Island Housing Trust

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- m) To appropriate and transfer from the Community Preservation Unreserved Fund, the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) to fund the annual cost of the Dukes County Regional Housing Authority's Rental Assistance Program, or take any action relative thereto.

Submitted: Dukes County Regional Housing Authority

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- n) To appropriate and transfer from the current year CPA revenues, the sum of Twenty-Five Thousand Dollars (\$25,000.00) for Fiscal Year 2025 administrative expenses of the Community Preservation Committee including wages, dues and advertising, or take any action relative thereto.

Submitted: Community Preservation Committee

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

ARTICLE 6 TO ESTABLISH COMMUNITY PRESERVATION FISCAL YEAR 2025 BUDGET RESERVE ACCOUNTS

To see if the Town will vote to appropriate from the Community Preservation Fund established pursuant to Chapter 44B of Massachusetts General Laws and set aside for later expenditure, the following amounts to the following reserve funds as required by law:

Fiscal Year 2025 Community Preservation Committee Budget Reserve Account:

- \$ 91,790.00 to the Community Preservation Open Space Reserve Fund;
- \$ 91,790.00 to the Community Preservation Historic Reserve Fund;
- \$ 91,790.00 to the Community Preservation Community Housing Reserve Fund and;
- \$ 642,556.00 to the Community Preservation Budget Reserve Account,

or take any action relative thereto.

Submitted: Community Preservation Committee

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

ARTICLE 7 TO FUND WATERWAYS CAPITAL EXPENDITURES

To see if the Town of Tisbury will vote to appropriate and transfer from the Waterways Fund in Fiscal Year 2025 the sums of money listed below, to be expended by the Harbor Department for the purposes listed and deemed to be waterways capital expenditures:

- a) Ten Thousand Dollars (\$10,000.00) to be expended by the Harbor Department for the maintenance and or installation of Town owned moorings, or take any action relative thereto.

Submitted: Select Board/ Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- b) Fifteen Thousand Five Hundred Dollars (\$15,500.00) to be expended by the Harbor Department to replace the outboard, controls and console in the Lake Tashmoo skiff, or take any action relative thereto.

Submitted: Select Board/Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- c) Six Thousand Dollars (\$6,000.00) as a match for a Clean Vessel Act grant, to replace the steering in the PEU II vessel, and replace coupling between transmission and drive shaft and replace gauges, or take any action relative thereto.

Submitted: Select Board/ Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- d) Forty-Five Thousand Dollars (\$45,000.00) as a match for a Clean Vessel Act grant to replace the sewage pump on the Owen Park Pier and related equipment, and install a fixed pump out system on the Lake Street Landing, or take any action relative thereto.

Submitted: Select Board/ Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- e) Two Thousand Dollars (\$2,000.00) to dispose of abandoned vessels, or take any action relative thereto.

Submitted: Select Board/ Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- f) One Hundred Thousand Dollars (\$100,000.00) to be expended by Harbor Department for future dredge projects including surveying, engineering, and permitting, or take any action relative thereto.

Submitted: Select Board/ Harbor Department

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- g) Three Thousand Dollars (\$3,000.00) to be expended by the Harbor Department for plans for the permitting of the Tashmoo Landing dinghy float expansion project, or take any action relative thereto.

Submitted: Select Board/ Harbor Department
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 8 CAPITAL APPROPRIATIONS AND OTHER NEW EQUIPMENT

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance in Fiscal Year 2025, the sums of money listed below, to be expended by the indicated Departments for the purposes listed and deemed to be capital expenditures:

- a) Fifty-One Thousand Dollars (\$51,000.00) to purchase six (6) sets of structural firefighting gear to replace current firefighting gear that has exceeded its service life, or take any action relative thereto.

Submitted: Select Board/Fire Department
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- b) Twenty-Three Thousand Five Hundred Eighteen Dollars and Twenty-Eight Cents (\$23,518.28) to fund a fifty percent (50%) share of the yearly cost of final payment of the 5-year financing contract for SCBA equipment, which purchase was approved by vote of the 2020 Annual Town Meeting, or take any action relative thereto.

Submitted: Select Board/ Fire Department
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- c) Sixty Thousand Dollars (\$60,000.00) to replace/upgrade aging problematic locks at the Emergency Services Facility Building located at 215 Spring Street, or take any action relative thereto.

Submitted: Select Board/ Department of Public Works
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- d) Fifty Thousand Dollars (\$50,000.00) to repair/replace damaged ceilings, floor coverings, doors & hardware, interior wall covering (paint), and deep clean/sanitize the Town Hall Building located at 51 Spring Street, or take any action relative thereto.

Submitted: Select Board/Department of Public Works
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- e) Twenty-Five Thousand Dollars (\$25,000.00) for interior repairs at the Town Hall Annex trailers located at 66A High Point Lane, including but not limited to, cleaning, replacement or repair of ceiling tiles, floor coverings, doors, interior trim, and painting, or take any action relative thereto.

Submitted: Select Board/ Department of Public Works
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- f) Eighty Thousand Dollars (\$80,000.00) for professional services to provide a comprehensive technology assessment for the Town, to identify strengths, weaknesses and opportunities to improve current systems, including enhancement to Town municipal operations and service delivery; expansion of the information available to the public; and increasing opportunities for citizens to participate in local government electronically, or take any action relative thereto.

Submitted: Select Board
The Finance and Advisory Committee Recommends Passage of this Article. (4-1-1)

- g) Five Thousand Dollars (\$5,000.00) to establish a shade tree farm for the Town behind the Department of Public Works facility, or take any action relative thereto.

Submitted: Select Board
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- h) Seventy Thousand Dollars (\$70,000.00) to purchase and equip one police cruiser, or take any action relative thereto.

Submitted: Select Board/ Police
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 9 TO PURCHASE PUBLIC WORKS VEHICLE

To see if the Town will vote to appropriate from the Department of Public Works Stabilization Fund the sum of Fifty-Six Thousand Dollars (\$56,000.00) to purchase and equip a new or used Chevy 2500 4x4 pick-up truck with snowplow and towing capacity, or take any action relative thereto.

Submitted: Select Board/Department of Public Works

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 10 PURCHASE AND EQUIP REPLACEMENT AMBULANCE

To see if the Town will vote to transfer from the Ambulance Stabilization Fund the sum of Two-Hundred Thirty-Eight Thousand Five Hundred Twenty-Six Dollars (\$238,526.00) and to raise and appropriate the sum of Two Hundred Thirty-Six Thousand Four Hundred Seventy-Four Dollars (\$236,474.00) for a total of Four Hundred Seventy-Five Thousand Dollars (\$475,000.00) to purchase and equip a new type I Ambulance to replace an existing 2016 Ford E450 Super Duty vehicle, or take any action relative there to.

Submitted: Select Board/ Ambulance

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 11 FIRE CHIEF VEHICLE

To see if the Town will vote to appropriate and transfer from the Fire Stabilization Fund the sum of Seventy Thousand Dollars (\$70,000.00) for the purchase of one (1) 2024 Ford Explorer to be used by the Fire Chief in the daily discharge of his/her duties, including upfitting with lights, sirens, and necessary equipment to meet the needs of the Fire Department, or take any action relative thereto.

Submitted: Select Board/ Fire

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 12 TO FUND GENERAL STABILIZATION FUND

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of One Million Five Hundred Thousand Dollars (\$1,500,000.00) to be placed in the General Stabilization Fund, or take any action relative thereto.

Submitted: Select Board

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 13 TO FUND CAPITAL BUILDING AND INFRASTRUCTURE STABILIZATION FUND

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Seven Hundred Fifty Thousand Dollars (\$750,000.00) to be placed in the Capital Building and Infrastructure Stabilization Fund, or take any action relative thereto.

Submitted: Select Board

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 14 TO FUND THE FINANCE AND ADVISORY COMMITTEE'S RESERVE FUND

To see if the Town will vote to appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) from Unreserved Fund Balance to be placed in the Finance and Advisory Committee's Reserve Fund, as a deposit in addition to the sum of One Hundred Thousand Dollars (\$100,000.00) provided for in the Fiscal Year 2025 Operating Budget, or take any action relative thereto.

Submitted: Finance Director

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

ARTICLE 15 TO FUND QUINQUENNIAL CERTIFICATION OF ALL REAL ESTATE AND PERSONAL PROPERTY

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Twenty Thousand Dollars (\$20,000.00) to be expended by the Board of Assessors for the certification of all real estate and personal

property in the Town, as required to be done every five years by Massachusetts General Laws Chapter 40, Section 56, or take any action relative thereto.

Submitted: Board of Assessors

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 16 TO APPROVE THE WATER WORKS DEPARTMENT FISCAL YEAR 2025 BUDGET

To see if the Town will vote to approve the proposed Water Works Department Enterprise Fund Budget for Fiscal Year 2025, a copy of which is on file with the Town Clerk, and as shown below, to be expended by the Board of Water Commissioners to operate the Tisbury Water Works Department in Fiscal Year 2025, and to appropriate and transfer the sum of One Million Eight Hundred Twenty-Nine Thousand Six Hundred Forty-One Dollars and Twenty-Eight Cents (\$1,829,641.28) from Estimated Revenues for said purpose, or take any action relative thereto.

Salaries and Wages	\$747,070.28
Operating Expenses	\$545,550.00
Benefits/Fixed Expenses	\$416,900.00
<u>Debt/Interest</u>	<u>\$120,121.00</u>
Total Operations, Debt Service	\$1,829,641.28
Total Estimated Revenue to Offset Expenses	\$1,829,641.28 Water Related Earnings

Submitted: Water Commissioners

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 17 TO FUND VARIOUS WATER WORKS DEPARTMENT CAPITAL EXPENSES

To see if the Town will vote to appropriate and transfer from Water Enterprise Fund Available Surplus in Fiscal Year 2025 the sum of Eight Hundred Fifty-Five Thousand Dollars (\$855,000.00) to be expended by the Board of Water Commissioners for the purposes listed below and deemed to be capital expenses, or take any action relative thereto.

a) Water Meter Replacement Program	\$50,000.00
b) Sanborn Generator	\$100,000.00
c) Water Main Replacement Program	\$500,000.00
d) Lead Removal Program	\$85,000.00
e) <u>Manter Well Rehabilitation</u>	<u>\$120,000.00</u>
Total Capital Projects	\$855,000.00

Submitted: Water Commissioners

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 18 WATER WORKS DEPARTMENT SECRETARY

To see if the Town will vote to increase the position of Tisbury Water Works Department Secretary, under the direction of the Superintendent of The Tisbury Water Works, from part time to full time, and to appropriate from Water Works Enterprise Fund Available Surplus the sum of Twenty-Five Thousand Thirty-Five Dollars and Twelve Cents (\$25,035.12) to fund the associated additional compensation, or take any action relative there to.

Submitted: Water Commissioners

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 19 TO ADOPT FISCAL YEAR 2025 WASTEWATER ENTERPRISE FUND BUDGET

To see if the Town will vote to approve the proposed Sewer Enterprise Fund Budget for Fiscal Year 2025 of One Million One Hundred Ninety-Five Thousand Three Hundred Ninety-Nine Dollars (\$1,195,399.00), a copy of which is on file with the Town Clerk, and as shown below, and to raise and appropriate Two Hundred Seventy-Nine Thousand Two Hundred Nineteen Dollars (\$279,219.00) to supplement fees and charges, to be expended by the Select Board, to operate and maintain the Tisbury Wastewater Collection and Treatment System for Fiscal Year 2025, and appropriate from user fees the following sums therefor, or take any action relative thereto.

Estimated Wastewater Fund Expenses

Salaries and Wages	\$289,998.00
Benefits/Fixed Expenses	\$145,569.00

Operating Expense	\$246,300.00
Debt & Interest	<u>\$513,532.00</u>
Total Wastewater Budget & Debt Service	\$1,195,399.00

Estimated Wastewater Revenue to Offset Expenses

Sewer User Fees (Tiered Billing)	\$841,480.00
Sewer Interest & Penalty Charges	\$5,000.00
Sewer Flow Changes Fee	\$1,200.00
Grease Trap Maintenance Fees	\$1,900.00
Wastewater Labor Charges	\$6,000.00
Bio-Chemical Oxygen Demand Charges	\$15,000.00
Quarterly Base Charges	\$29,600.00
Abatement Meter Charges	\$6,000.00
Sewer Connection Fees	\$10,000.00
Tax Levy	<u>\$279,219.00</u>
Total Wastewater Related Earnings	\$1,195,399.00

Submitted: Select Board/Public Works Department, Wastewater
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 20 TO RELOCATE FUNDS FOR MITIGATION OF ODORS AT THE WASTEWATER TREATMENT FACILITY

To see if the Town will vote to appropriate One Hundred Thousand Dollars (\$100,000.00) of the unexpended balance of the Three Million Dollars (\$3,000,000.00) borrowed under Article 15 of the 2020 Annual Town Meeting for the sewer collection system expansion in the State Road Sewer District, said \$100,000.00 to be expended for the purpose of funding a new odor control system at the Wastewater Treatment Facility and Main Lift Station, or take any action relative thereto.

Submitted: Select Board/ Public Works Department, Wastewater
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 21 TO FUND COMPREHENSIVE WASTEWATER MANAGEMENT PLAN PERMIT

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) to complete the final permitting, hydrogeological explorations for disposal locations, and state-required watershed modeling to complete the Comprehensive Wastewater Management Plan and the Lake Tashmoo Target Watershed Plan, or take any action relative thereto.

Submitted: Select Board/ Public Works Department, Wastewater
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 22 HOSPITAL ROADS RESILIENCE ASSESSMENT

To see if the Town will vote to appropriate from Unreserved Fund Balance the sum of Ten Thousand Eight Hundred Forty-Seven Dollars and Four Cents (\$10,847.04) to serve as a cost share to fund and pay costs associated with grant application services and the grant match requirement for the Hospital Roads Resilience Assessment being performed by the Town of Oak Bluffs, or take any action relative thereto.

Submitted: Select Board
The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

ARTICLE 23 TO FUND REGIONAL SOCIAL SERVICES

To see if the Town will vote to raise and appropriate the sums of money listed below, to be expended by the indicated Departments for the purposes listed below, or take any action relative thereto.

- a) Ten Thousand Dollars (\$10,000.00) to fund the Town of Tisbury's share of the expenses of the All-Island School Committee's contract for continued and community education in Fiscal Year 2025, or take any action relative thereto.

Submitted: Select Board

The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

- b) Nine Thousand Five Hundred Eighty-Two Dollars (\$9,582.00) to support the Dukes County Public Benefits Access program in accordance with the Inter-municipal Agreement, as the same may be amended from time to time, or take any action related thereto.

Submitted: Dukes County

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- c) Thirteen Thousand Thirty-Two Dollars (\$13,032.00) to support the Homelessness Prevention Program on Martha's Vineyard through Dukes County in accordance with the Inter-municipal Agreement, as the same may be amended from time to time, or take any action relative thereto.

Submitted: Dukes County

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- d) Eighteen Thousand Eight Hundred Eighty-Three Dollars (\$18,883.00) to support the CORE program to provide coordinated counseling, outreach, and referral services to our residents who are 55 years and older through Dukes County in accordance with the Inter-municipal Agreement, as the same may be amended from time to time, or take any action relative thereto.

Submitted: Dukes County

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

- e) Twenty-Two Thousand Two Hundred Twenty-Eight Dollars (\$22,228.00) to support the planning, advocacy and education for Healthy Aging on Martha's Vineyard through Dukes County in accordance with the Inter-municipal Agreement, as the same may be amended from time to time, or take any action relative thereto.

Submitted: Dukes County

The Finance and Advisory Committee Recommends Passage of this Article. (0-0-0)

- f) Nine Thousand One Hundred Fifteen Dollars (\$9,115.00) to support the Substance Use Disorder Coalition in addressing needs related to substance use prevention, treatment, recovery support and harm reduction on Martha's Vineyard through Dukes County in accordance with the Inter-municipal Agreement, as the same may be amended from time to time, or take any action relative thereto.

Submitted: Dukes County

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

ARTICLE 24 TO FUND DUKES COUNTY SUPPLEMENTAL BUDGET SHARE

To see if the Town will vote to raise and appropriate, for expenditure in Fiscal Year 2025, the sum of Thirteen Thousand Seventeen Dollars and Forty Cents (\$13,017.40) as the Town's apportioned share of the revenue replacement supplement for the Fiscal Year 2025 Dukes County Budget, or take any action relative thereto.

Submitted: Dukes County

The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

ARTICLE 25 TO FUND MAINTENANCE COSTS OF THE MARTHA'S VINEYARD PUBLIC SAFETY COMMUNICATION SYSTEM

To see if the Town of Tisbury will vote to raise and appropriate, for expenditure in Fiscal Year 2025, the sum of Forty-Seven Thousand Four Hundred Forty-Seven Dollars and Eighty-Three Cents (\$47,447.83) to support the maintenance costs of the Martha's Vineyard Public Safety Communication System in accordance with the Cooperative Agreement for Emergency Communications and Dispatch Services, provided that the funding is contingent on all Island Towns paying for such costs in Fiscal Year 2025 according to the agreed upon dispatch and fixed cost formula, or to take any action relative thereto.

Submitted: Dukes County Sheriff Office

The Finance and Advisory Committee Recommends Passage of this Article. (5-0-0)

ARTICLE 26 TO FUND LOCAL DROP OFF AREA

To see if the Town will vote to appropriate and transfer the sum of Eighty Thousand Dollars (\$80,000.00) from the reserve for appropriation for sanitary landfill as provided for under Article 19 of the Special Town Meeting of November 2, 1993 and raise and appropriate Fifty-Five Thousand Dollars (\$55,000.00) for the total sum of One Hundred Thirty-Five Thousand Dollars (\$135,000.00), to be expended by the Select Board for operation of the local drop off area and ancillary curbside recycling and refuse services and residential hazardous waste disposal for Fiscal Year 2025, or take any action relative thereto.

Submitted: Select Board/ Department of Public Works
 The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 27 TO FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST

To see I the Town will vote to appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) from Unreserved Fund Balance to be placed in the OPEB Trust, or take any action relative thereto.

Submitted: Finance Director
 The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 28 TO AMEND CLASSIFICATION PLAN FOR NON-UNION PART-TIME, SEASONAL AND TEMPORARY EMPLOYEES

To see if the Town will vote to amend the Classification and Compensation Plan for Non-Union Part-Time, Seasonal and Temporary Employees to become effective July 1, 2024, as follows, or take any action relative thereto.

Position	Steps					
	1	2	3	4	5	6
Casual Labor, Dock Attendant Library Page	\$16.29	\$16.73	\$17.19	\$17.66	\$18.14	\$18.62
Comfort Station Attendant DPW Laborer, Election Officer Harbor Attendant, Lifeguard Tennis Attendant, Receptionist	\$19.76	\$20.33	\$20.89	\$21.47	\$22.07	\$22.70
Board or Committee Secretary Comfort Station Leader, Head Lifeguard Lifeguard/water safety instructor, Harbor Assistant, Crossing Guard, Shellfish Assistant Seasonal/part time Traffic officer	\$22.06	\$22.71	\$23.36	\$24.02	\$24.74	\$25.45
Assistant Animal Control Officer Assistant Harbormaster Assistant Shellfish Constable Library Aide/Part time substitute. Part Time Police officer	\$25.54	\$26.28	\$27.04	\$27.84	\$28.65	\$29.48
EMT	\$28.58	\$29.82	\$31.14	\$32.51	\$33.94	\$35.44
EMT-A	\$30.29	\$31.64	\$33.07	\$34.55	\$36.10	\$37.72
Paramedic	\$32.00	\$33.46	\$34.99	\$36.60	\$38.26	\$40.01

Submitted: Personnel Board
 The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 29 TO AMEND THE CLASSIFICATION PLAN FOR MANAGERIAL AND PROFESSIONAL EMPLOYEES

To see if the Town will vote to approve the following amendment to the Classification and Compensation Plan for Full-time Managerial and Professional Employees, effective July 1, 2024, or take any action relative thereto.

Grade Number & Class Titles	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<u>M1</u> Police Executive Assistant Assistant Town Clerk	79,030.80	81,599.04	84,209.04	86,881.68	92,561.04	92,561.04	95,484.24	98,595.36	101,706.48	104,922.00
<u>M2</u> Local Building Inspector Ex Assistant to Town Administrator Shellfish constable Council on Aging Director	89,575.20	92,394.00	95,379.84	98,470.08	101,539.44	104,817.60	108,179.28	111,624.48	115,194.96	118,932.48
<u>M3</u> IT Administrator Library Director Deputy Fire Chief Facilities Manager Assistant Water Superintendent	94,857.84	97,906.32	101,017.44	104,274.72	107,594.64	111,018.96	114,568.56	118,243.44	122,064.48	125,948.16
<u>M4</u> Building Inspector Health Agent Harbormaster	103,335.12	106,634.16	110,058.48	113,524.56	117,178.56	120,936.96	124,778.88	128,808.72	132,880.32	137,118.96
<u>M5</u> Town Accountant Wastewater Super/Lab Director Human Resources Director	107,281.44	110,726.64	114,276.24	117,930.24	121,709.52	125,614.08	129,602.16	133,778.16	138,058.56	142,464.24
<u>M6</u> Police Lieutenant Water Superintendent	112,271.76	115,863.12	119,538.00	123,359.04	127,347.12	131,418.72	135,636.48	140,000.40	144,489.60	149,124.96
<u>M7</u>	116,385.12	120,122.64	123,985.44	127,931.76	132,045.12	136,262.88	140,626.80	145,116.00	149,772.24	154,553.76
<u>M8</u> Finance Director Fire Chief DPW Director	133,068.24	137,056.32	141,190.56	145,408.32	149,722.24	154,261.44	158,896.80	163,678.32	168,585.12	173,617.20
<u>M9</u> Police Chief	145,157.76	149,521.68	154,010.88	158,625.36	163,406.88	168,292.80	173,366.65	178,544.38	183,890.16	189,444.24
<u>M10</u> Town Administrator	160,233.12	165,369.60	170,673.12	176,122.80	181,781.28	187,585.92	193,578.48	199,799.84	206,169.12	212,767.20

Submitted: Personnel Board
 The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 30 FISCAL YEAR 2025 OPERATING BUDGET

To see if the Town will vote to raise and appropriate the sum of Thirty Nine Million, Nine Hundred Thirty-One Thousand, One Hundred Forty-Two Dollars and Eighty-Two Cents (39,931,142.82); to transfer from Reserve for Betterments the sum of One Hundred and Fifty Thousand Dollars (\$150,000.00); to transfer from the Premium and

Interest on Bonds Fund the sum of One Thousand Six Hundred Eighty-Seven Dollars and Eighteen Cents (\$1,687.18), for a total Fiscal Year 2025 operating budget of Forty Million, Eighty-Two Thousand, and Eight Hundred Thirty Dollars (\$40,082,830.00), to defray Town charges as set out in Appendix A of this warrant for the fiscal year July 1, 2024 through June 30, 2025 (Fiscal Year 2025); and to set the Fiscal Year 2025 expenditure limit for the Tashmoo Spring Building Revolving Fund; or take any action relative thereto.

Submitted: Boards, Commissions, Committees, Officials, and Departments listed.
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 31 TO TRANSFER FROM UNRESERVED FUND BALANCE TO REDUCE THE TAX RATE

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Seven Hundred Thousand Dollars (\$700,000.00) to meet the limitations of Chapter 59 of the General Laws, (Proposition Two and One-Half, so called), as amended, or to reduce the tax rate, or take any action relative thereto.

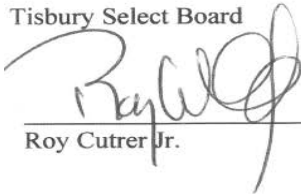
Submitted: Select Board
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

And you are hereby directed to serve this Warrant by posting attested copies thereof at five public places in said Town, seven days at least before the time of holding said Meeting.

Hereof fail not, and make due return of this warrant, with your doings therein, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this first day of May in the year Two Thousand and Twenty-Four.

Tisbury Select Board



Roy Cutrer Jr.



John F. Cahill



Christina M. Colarusso

Posted at: Tisbury Town Hall
Tisbury New Town Hall Annex
Tisbury Senior Center
Vineyard Haven Public Library
Tisbury Police Department

Tisbury Constable

Appendix A Fiscal 2025 Operating Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	Finance Committee Recommendation
MODERATOR							
Salary, Moderator-Elected	100	100	100	100	100		
Moderator's Expense	<u>20</u>	<u>145</u>	<u>278</u>	<u>300</u>	<u>500</u>		
TOTAL MODERATOR	120	245	378	400	600	50%	600
SELECT BOARD							
Salaries, Selectmen-Elected	9,000	8,750	5,000	9,000	9,000		
Selectmen's Department Salaries	300,902	310,240	351,745	356,720	328,339		
Selectmen's Department Expense	41,975	23,235	30,593	51,785	50,900		
SSA Vouchers	2,646	4,092	5,066	5,500	5,500		
Legal	100,793	75,980	95,425	110,000	90,000		
Water Usage Charges	16,886	13,499	16,165	20,000	20,000		
Solar Panel Tax	18,176	17,201	13,718	20,000	20,000		
Sewer User Fees	0	18,710	17,193	25,000	25,000		
Street Lights/Signs & Lines	10,735	10,156	10,168	18,000	18,000		
Holiday Observances	378	370	796	1,000	500		
Consulting	40,878	10,789	43,462	48,000	48,000		
Municipal Hearings Officer	0	0	0	2,500	2,500		
Park & Ride Facility	<u>684</u>	<u>684</u>	<u>5,650</u>	<u>800</u>	<u>1,600</u>		
TOTAL SELECT BOARD BUDGET	543,053	493,706	594,981	668,305	619,339	-7%	619,339
HUMAN RESOURCES							
Human Resources Salaries	0	0	0	102,667	110,727		
Human Resources Expense		<u>9,206</u>	<u>9,618</u>	<u>11,072</u>	<u>14,500</u>		
TOTAL HUMAN RESOURCES BUDGET		9,206	9,618	113,739	125,227	10%	125,227
FINANCE COMMITTEE							
Finance Committee Salaries	6,676	6,766	7,568	7,260	9,275		
Finance Committee Expense	100,000	100,000	100,000	100,000	100,000		
Reserve Fund							
TOTAL FINANCE COMMITTEE	106,676	106,766	107,568	107,260	109,275	2%	109,275

Appendix A Fiscal 2025 Operating Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	Finance Committee Recommendation
ACCOUNTANT'S OFFICE							
Accountant's Department Salaries	185,018	208,717	214,940	288,506	310,742		
Accountant's Expense	354	1,050	3,266	5,158	6,168		
Audit	<u>22,000</u>	<u>25,500</u>	<u>15,000</u>	<u>32,500</u>	<u>32,500</u>		
TOTAL ACCOUNTANT'S OFFICE	207,372	235,267	233,206	326,164	349,410	7%	349,410
ASSESSORS' OFFICE							
Salaries, Assessors-Elected	4,500	4,125	4,500	4,500	4,500		
Assessors' Department Salaries	201,241	191,408	218,148	237,046	248,728		
Assessors' Department Expense	<u>26,455</u>	<u>31,908</u>	<u>41,250</u>	<u>56,082</u>	<u>61,910</u>		
TOTAL ASSESSORS' OFFICE	232,196	227,441	263,898	297,628	315,138	6%	315,138
TREASURER/COLLECTOR							
Treasurer/Collector Dept. Salaries	231,747	241,504	245,092	277,196	297,500		
Treasurer/Collector Expense	89,761	96,047	99,470	125,491	104,332		
Tax Title	<u>6,408</u>	<u>4,760</u>	<u>3,478</u>	<u>7,500</u>	<u>7,500</u>		
TOTAL TREASURER/COLLECTOR	327,916	342,311	348,040	410,187	409,332	0%	409,332
INFORMATION TECHNOLOGY							
Salaries	98,888	103,461	109,266	120,520	125,949		
Expenses	128,678	160,353	175,115	186,729	209,045		
Computer Equipment	<u>8,642</u>	<u>6,192</u>	<u>9,240</u>	<u>10,000</u>	<u>10,000</u>		
TOTAL INFORMATION TECHNOLOGY	236,208	270,006	293,621	317,249	344,994	9%	344,994
PERSONNEL BOARD							
Salaries	0	0	0	0	0		
Expenses	0	10,990	10,990	14,000	10,000		
TOTAL PERSONNEL BOARD	0	10,990	14,000	14,000	10,000	-29%	10,000

Appendix A Fiscal 2025 Operating Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	Finance Committee Recommendation
TOWN CLERK							
Salary-Town Clerk	114,489	119,617	126,658	135,386	146,640		
Town Clerk's Dept. Salaries	65,182	67,492	70,402	78,011	157,813		
Town Clerk's Dept. Expense	7,312	7,912	9,116	9,985	11,285		
Elections	<u>16,953</u>	<u>5,730</u>	<u>25,127</u>	<u>26,932</u>	<u>39,687</u>		
TOTAL TOWN CLERK	203,936	200,751	231,303	250,314	355,425	42%	355,425
REGISTRARS							
Registrars Salaries	800	713	625	800	800		
Registrars' Expense	<u>1,523</u>	<u>1,500</u>	<u>1,773</u>	<u>2,150</u>	<u>2,050</u>		
TOTAL REGISTRARS	2,323	2,213	2,398	2,950	2,850	-3%	2,850
CONSERVATION COMMISSION							
Conservation Dept. Salaries	53,037	54,212	55,776	61,074	77,537		
Conservation Dept. Expense	<u>343</u>	<u>363</u>	<u>146</u>	<u>1,000</u>	<u>1,000</u>		
TOTAL CONSERVATION COMMISSION	53,380	54,575	55,922	62,074	78,537	27%	78,537
SHELLFISH							
Shellfish Dept. Salaries	103,286	109,912	112,668	129,540	146,022		
Shellfish Dept. Expense	6,582	8,359	8,704	10,270	10,350		
MV Shellfish Group	<u>38,000</u>	<u>38,000</u>	<u>38,000</u>	<u>39,000</u>	<u>39,000</u>		
TOTAL SHELLFISH	147,868	156,271	159,372	178,810	195,372	9%	195,372
PLANNING BOARD							
Planning Dept. Salaries	76,656	53,795	65,017	69,058	86,508		
Planning Dept. Expense	<u>3,869</u>	<u>71,734</u>	<u>56,208</u>	<u>71,400</u>	<u>63,150</u>		
TOTAL PLANNING BOARD	80,525	125,529	121,225	140,458	149,658	7%	149,658
BOARD OF APPEALS							
Appeals Dept. Salaries	33,450	34,397	35,471	39,259	41,836		
Appeals Dept. Expense	<u>1,000</u>	<u>900</u>	<u>0</u>	<u>1,040</u>	<u>1,040</u>		
TOTAL BOARD OF APPEALS	34,450	35,297	35,471	40,299	42,876	6%	42,876

Appendix A Fiscal 2025 Operating Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	Finance Committee Recommendation
POLICE DEPARTMENT							
Police Dept. Salaries	1,773,306	1,885,662	2,079,836	2,193,952	2,464,060		
Police Dept. Expense	173,415	165,746	217,528	219,330	238,050		
Police Vehicle	54,863	58,059	35,089	70,000	0		
Police Hiring and Training	<u>6,138</u>	<u>2,488</u>	<u>10,604</u>	<u>24,000</u>	<u>23,000</u>		
TOTAL POLICE DEPARTMENT	2,007,722	2,111,955	2,343,057	2,507,282	2,725,110	9%	2,725,110
FIRE DEPARTMENT							
Fire Dept. Salaries	248,337	273,666	345,374	474,223	517,205		
Fire Dept. Expense	<u>130,802</u>	<u>153,085</u>	<u>163,090</u>	<u>175,361</u>	<u>185,363</u>		
TOTAL FIRE DEPARTMENT	379,139	426,751	508,464	649,584	702,568	8%	702,568
AMBULANCE							
Ambulance Salaries	716,092	764,569	734,869	1,019,033	1,049,914		
Ambulance Expense	<u>58,278</u>	<u>75,381</u>	<u>84,681</u>	<u>102,096</u>	<u>106,196</u>		
TOTAL AMBULANCE/IEMT	774,370	839,950	819,550	1,121,129	1,156,110	3%	1,156,110
BUILDING INSPECTOR							
Building Inspector Dept. Salaries	202,021	219,916	205,899	256,033	288,822		
Building Inspector Expense	<u>12,904</u>	<u>5,334</u>	<u>10,440</u>	<u>15,900</u>	<u>20,900</u>		
TOTAL BUILDING INSPECTOR	214,925	225,250	216,339	271,933	309,722	14%	309,722
INSPECTORS							
Gas Inspector	12,965	13,620	17,300	15,000	15,000		
Plumbing	15,400	19,610	21,305	19,000	20,520		
Wiring Inspector	41,345	48,685	56,517	55,000	59,950		
TOTAL INSPECTORS	69,710	81,915	95,122	89,000	95,470	7%	95,470
EMERGENCY MANAGEMENT							
Emergency Management Salaries	22,000	29,500	26,550	36,548	36,548		
Emergency Management Expenses	<u>8,918</u>	<u>11,632</u>	<u>10,889</u>	<u>15,350</u>	<u>17,050</u>		
TOTAL EMERGENCY MANAGEMENT	30,918	41,132	37,439	51,898	53,598	3%	53,598

Appendix A Fiscal 2025 Operating Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	Finance Committee Recommendation
ANIMAL CONTROL							
Animal Control Salaries	7,831	40,335	52,002	82,209	102,483		
Animal Control Expense	<u>8,021</u>	<u>14,606</u>	<u>27,272</u>	<u>17,905</u>	<u>12,905</u>		
TOTAL ANIMAL CONTROL	15,852	54,941	79,274	100,114	115,388	15%	115,388
HARBOR							
Harbor Salaries	166,151	179,784	216,530	254,407	277,772		
Harbor Expense	<u>28,836</u>	<u>29,862</u>	<u>32,813</u>	<u>43,379</u>	<u>59,952</u>		
TOTAL HARBOR	194,987	209,646	249,343	297,786	337,724	13%	337,724
CONSTABLES							
Constables Salaries	450	450	450	900	900		
Constable Expense	<u>0</u>	<u>0</u>	<u>0</u>	<u>700</u>	<u>700</u>		
TOTAL CONSTABLES	450	450	450	1,600	1,600	0%	1,600
TISBURY SCHOOL							
Superintendent's Office	1,343,450	1,361,304	1,454,109	1,560,470	1,870,465		
Tisbury School	<u>6,118,584</u>	<u>6,283,767</u>	<u>6,467,271</u>	<u>6,750,450</u>	<u>7,338,541</u>		
TOTAL ELEMENTARY SCHOOL	7,462,034	7,645,071	7,921,380	8,310,920	9,209,006	11%	9,209,006
DEPT. OF PUBLIC WORKS							
DPW Salaries	780,359	947,577	912,510	1,102,356	1,191,618		
DPW Expense	514,201	597,968	574,398	695,400	662,700		
Snow & Ice	34,873	56,208	12,281	40,000	40,000		
Tree Warden/Moth & Pest	<u>1,500</u>	<u>26,420</u>	<u>11,800</u>	<u>20,000</u>	<u>20,000</u>		
TOTAL DEPT. OF PUBLIC WORKS	1,330,933	1,628,173	1,510,989	1,857,756	1,914,318	3%	1,914,318
BUILDING MAINTENANCE							
Building Maintenance Salaries	66,926	71,711	81,755	113,437	107,260		
Building Maintenance Expenses	<u>66,926</u>	<u>71,711</u>	<u>81,755</u>	<u>113,437</u>	<u>107,260</u>		
TOTAL BUILDING MAINTENANCE	66,926	71,711	81,755	113,437	107,260	-5%	107,260

Appendix A Fiscal 2025 Operating Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	Finance Committee Recommendation
BOARD OF HEALTH							
Salary-Board of Health-Elected	600	600	600	600	600		
Health Dept. Salaries	212,167	222,692	233,680	256,839	245,734		
Health Dept. Expense	4,294	2,641	3,752	6,100	17,000		
Landfill Monitoring	18,300	18,300	22,500	22,500	22,500		
Mosquito/Rabies Control	3,635	3,621	1,570	4,800	4,800		
Public Health Service	<u>21,094</u>	<u>19,716</u>	<u>16,226</u>	<u>32,000</u>	<u>32,000</u>		
TOTAL BOARD OF HEALTH	260,090	267,570	278,328	322,839	322,634	0%	322,634
COUNCIL ON AGING							
Council on Aging Salaries	197,281	204,553	216,461	261,694	264,222		
Council on Aging Expense	<u>10,680</u>	<u>10,103</u>	<u>11,037</u>	<u>21,250</u>	<u>25,500</u>		
TOTAL COUNCIL ON AGING	207,961	214,656	227,498	282,944	289,722	2%	289,722
MARTHA'S VINEYARD CENTER FOR LIVING	104,856	94,431	90,033	102,024	124,052	22%	124,052
VETERANS BENEFITS	16,304	18,007	18,489	25,000	25,000	0%	25,000
LIBRARY							
Library Salaries	434,466	486,387	508,537	584,328	617,820		
Library Expense	<u>135,356</u>	<u>130,226</u>	<u>131,269</u>	<u>149,720</u>	<u>149,220</u>		
TOTAL LIBRARY	569,822	616,613	639,806	734,048	767,040	4%	767,040
HISTORIC DISTRICT COMMISSION	88	0	0	3,350	3,000	-10%	3,000
MARTHA'S VINEYARD COMMISSION	163,719	165,004	178,954	228,595	244,597	7%	244,597

Appendix A
Fiscal 2025 Operating Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change	Finance Committee Recommendation
MARTHA'S VINEYARD CULTURAL COUNCIL	3,500	3,500	3,500	3,500	5,000	43%	5,000
DUKES COUNTY REG. HOUSING AUTHORITY	65,495	68,736	70,388	75,297	80,784	7%	80,784
TISBURY HOUSING TRUST	35,000	35,000	35,000	35,000	35,000	0%	35,000
DUKES COUNTY							
County Retirement	1,289,274	1,408,909	1,487,586	1,615,819	1,777,401		
County OPEB							
Vineyard Health Care Access	<u>65,891</u>	<u>71,455</u>	<u>76,043</u>	<u>79,804</u>	<u>82,200</u>		
TOTAL DUKES COUNTY	1,355,165	1,480,364	1,563,629	1,695,623	1,859,601	10%	1,859,601
OTHER POST-EMPLOYMENT BENEFITS (OPEB)	150,000	150,000	150,000	150,000		-100%	
INSURANCE							
Workman's Compensation	138,394	136,328	125,643	175,000	167,250		
Health/Life Insurance	2,954,786	2,803,781	2,975,839	3,464,332	3,185,239		
FICA/Medicare	159,549	174,958	181,432	210,000	219,533		
Life Insurance	22,091	22,446	22,756	23,750	26,125		
Disability Insurance	0	0	60,917	64,000	65,000		
Unemployment Insurance	50,000	50,000	50,000	55,000	58,850		
Municipal Insurance	75,000	75,000	75,000	80,000	80,000		
Casualty Insurance	432,764	483,266	492,602	700,000	805,000		
TOTAL INSURANCE	3,832,584	3,745,779	3,984,189	4,772,082	4,606,997	-3%	4,606,997
M.V. REGIONAL HIGH SCHOOL	4,934,742	5,319,369	5,356,088	5,458,724	5,452,205	0%	5,452,205
DEBT & INTEREST	1,201,535	1,198,760	3,852,262	7,166,911	6,431,292	-10%	6,431,292
TOTAL TOWN BUDGET	<u>27,624,850</u>	<u>28,985,308</u>	<u>34,376,848</u>	<u>39,266,220</u>	<u>40,082,831</u>	2%	

Appendix A Fiscal 2025 Operating Budget

	<u>FY 2021 Actual</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2025 Budget</u>	<u>% Change</u>	<u>Finance Committee Recommendation</u>
RECAP							
Moderator	120	245	400	400	600	50%	
Selectmen	543,053	493,706	755,453	668,395	619,339	-7%	
Human Resources	-	9,206	11,000	113,739	125,227	10%	
Finance Committee	106,676	106,766	107,210	107,260	109,275	2%	
Accountant	207,372	235,267	298,736	326,164	349,410	7%	
Assessors	232,196	227,441	270,786	297,628	315,138	6%	
Treasurer/Collector	327,916	342,311	385,081	410,187	409,332	0%	
Information Technology	236,208	270,006	294,452	317,249	344,994	9%	
Personel Board	-	10,990	14,000	14,000	10,000	-29%	
Town Clerk	203,936	200,751	246,856	250,314	355,425	42%	
Registrars	2,323	2,213	2,850	2,950	2,850	-3%	
Conservation Commission	53,380	54,575	56,078	62,074	78,537	27%	
Shellfish	147,868	156,271	167,456	178,810	195,372	9%	
Planning Board	80,525	125,529	149,400	140,458	149,658	7%	
Zoning Board of Appeals	34,450	35,297	36,609	40,299	42,876	6%	
Police	2,007,722	2,111,955	2,441,480	2,507,282	2,725,110	9%	
Fire	379,139	426,751	561,989	649,584	702,568	8%	
Ambulance	774,370	839,950	972,668	1,028,046	1,156,110	12%	
Building Inspector	214,925	225,250	246,832	271,933	309,722	14%	
Inspectors	69,710	81,915	77,000	89,000	95,470	7%	
Emergency Management	30,918	41,132	50,550	51,898	53,598	3%	
Animal Control	15,852	54,941	102,013	100,114	115,388	15%	
Harbor	194,987	209,646	263,049	297,786	337,724	13%	
Constables	450	450	1,600	1,600	1,600	0%	
Tisbury Elementary School	7,462,034	7,645,071	7,921,380	8,310,920	9,209,006	11%	
Department of Public Works	1,330,933	1,628,173	1,804,621	1,857,756	1,914,318	3%	
Building Maintenance	66,926	71,711	83,425	113,437	107,260	-5%	
Board of Health	260,090	267,570	300,010	322,839	322,634	0%	
Council on Aging	207,961	214,656	240,872	282,944	289,722	2%	
Martha's Vineyard Center for Living	104,856	94,431	90,033	102,024	124,052	22%	
Veterans Benefits	16,304	18,007	25,000	25,000	25,000	0%	
Library	569,822	616,613	680,257	734,048	767,040	4%	

Appendix A Fiscal 2025 Operating Budget

	<u>FY 2021 Actual</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2025 Budget</u>	<u>% Change</u>	<u>Finance Committee Recommendation</u>
Historic District Commission	88	-	3,350	3,350	3,000	-10%	
Martha's Vineyard Commission	163,719	165,004	178,954	228,595	244,597	7%	
Martha's Vineyard Cultural Council	3,500	3,500	3,500	3,500	5,000	43%	
Dukes County Regional Housing Authority	65,495	68,736	70,388	75,297	80,784	7%	
Tisbury Housing Trust	35,000	35,000	35,000	35,000	35,000	0%	
Dukes County	1,355,165	1,480,364	1,563,629	1,695,623	1,859,601	10%	
Other Post Employment Benefits (OPEB)	150,000	150,000	150,000	150,000	-	-100%	
Insurance	3,832,584	3,745,779	4,363,650	4,773,082	4,606,997	-3%	
M.V. Regional High School	4,934,742	5,319,369	5,371,867	5,458,724	5,452,205	0%	
Debt & Interest	1,201,535	1,198,760	3,977,364	7,166,911	6,431,292	-10%	
TOTAL	27,624,850	28,985,308	34,376,848	39,266,220	40,082,831	2%	

