

**TOWN OF TISBURY**  
**Select Board Goals**  
**2022-2025**

**VISION**

The success of the Town to address future priorities relies effectively and efficiently on the Select Board taking a leadership role to facilitate clear lines of communications between town officials and various levels of government to take advantage of opportunities that are beneficial to constituents.

**CORE VALUES**

- ❖ Appointed and elected town officials shall work collaboratively in setting goals and by aligning activities to address long-term priorities of Tisbury.
- ❖ Governmental processes and decision making will be transparent and conducted in an ethical environment.
- ❖ Local government will be accountable and responsive to constituents.
- ❖ Volunteers provide the capacity to carryout town functions that provides a high public service value to Tisbury.

**PRIORITY GOALS**

**Goal One: Maintenance and Repair of Town Buildings and Facilities**

- Support the completion of the Tisbury School Addition and Renovation Project.
- Support and facilitate the Tisbury Library Addition and Renovation Projects.
- Update conditions report for Town Hall and seek funding for painting and other necessary repairs following the re-installation of the steeple.
- Complete a needs assessment and site evaluation for a new combined Public Works/Natural Resources storage and maintenance building.
- Complete building conditions report for Town Hall and Town Hall Annex to identify future repairs or replacement costs, new facility, renovation and/or additions.
- Complete wastewater treatment facility improvements, permitting for increased capacity for existing leaching field off High Point Lane, and State Road Wastewater Project.
- Develop conceptual layout and rendering for new Town Hall at 55 West William Street.
- Five Corners Traffic and Stormwater Drainage Improvements.
- Dredging of Vineyard Haven Harbor and Tashmoo Channel.
- Replacement of Owen Park Pier and Wastewater Connection.
- Main Street ADA and Pedestrian Improvements/Curb Extensions.
- Underground Union Street Utilities and Parking Lot Improvements Plan and Costs.
- Repair and Replacement of Seawall in conjunction with development of Lagoon Pond Park.

**Goal Two: In addition to periodic Collective Bargaining Negotiations, Compensation Studies, and Policy updates, Continue to Implement Change to Modernize the Personnel Functions of the Town.**

- Initiate and Complete Collective Bargaining Negotiations with the Police Union.
- Complete Salary Compensation Scale for Management and Professionals.
- Scope Strategic Study for future Staffing and Funding Requirements for Fire and Emergency Medical Services.
- Update Personnel Policies as appropriate.
- Support continuing programs to update staff on key issues impacting personnel in the workplace.
- Ensure safety training for town employees and best practices for workplace safety.
- Continue to hold monthly department head meetings.
- Continue to collaborate with the Personnel Board on establishing a Human Resources Department and Human Resources Director position.
- Recruit and Hire a Facilities Manager to work on maintenance and repairs of buildings/facilities, Greener Communities Program.
- Finalize the integration of Harbor and Shellfish Departments under a Director of Natural Resources.

**Goal Three: Expand Island-wide Engagement to Advance Priorities that Benefit Tisbury and the Island.**

- Engage the assistance and support of the Martha's Vineyard Commission, Massachusetts Department of Transportation, Steamship Authority, and the All Island Select Boards in the Engineering, Design and Construction of Comprehensive Traffic and Drainage Improvements for downtown Vineyard Haven, including but not limited to Five Corners and Edgartown-Vineyard Haven Road/State Road to mitigate the increased traffic growth on the island that transits through Tisbury.
- Review with the Martha's Vineyard Land Bank the increased impact from visitors to their properties and develop collaboratively mitigation strategies to offset any adverse impacts to residents and facilities in Tisbury.
- Reorganize and/or establish improved transportation hub and fixed stops for downtown Vineyard Haven in collaboration with Vineyard Transit Authority to increase ridership and further support the transition to electric public transit bus fleet, i.e. electric bus shuttle between the Tisbury Park and Ride and Steamship Authority Office.
- In addition to Embarkation Fees, seek financial support from the Steamship Authority for periodic dredging in the Inner-Harbor.
- Develop a Strategic Plan and Funding Strategy for the Processing of Transportation of Bulk Recyclables, CD and MSW, i.e. baling infrastructure and barging.

**Goal Four: Promote Community Development and Civic Engagement.**

- Advance sustainability initiatives, energy savings, plastic elimination, nitrogen reduction, food waste collection & recycling.
- Continue to fund the Affordable Housing Trust.
- Support the special legislation to establish the Martha's Vineyard Housing Bank
- Continue to support and participate collaboratively with the Dukes County Housing Authority, Island Housing Trust, and the Community Development Block Grant Program for Housing Rehabilitation related programs.

- Increase the residential property exemption for owner-occupied housing.
- Consider the establishment of an additional tax abatement program for senior owner-occupied housing based on need.
- Implement improvements to the Town Webpage.
- Increase Opportunities for E Government to increase Transparency and Citizen Participation.
- Support and collaborate with the Vineyard Haven Business Association and Vineyard Haven Harbor Cultural District.
- Continue to hold Town Cabinet Meetings with Elected Town Officials.
- Initiate a Review of Utility Easements and Property Rights as to the feasibility of using the power easements specifically to connect open spaces and parks town wide.
- Construct the new Owen Park Bandstand.
- Complete the first Town Master Plan.

**Goal Five: Protect Historic/Cultural Resources, Natural Resources, Land and Water Resources**

- Ensure adequate pump-out facilities and programs are maintained for each marina.
- Prevent encroachment, clearing, and illegal dumping on town lands.
- Expand the implementation of stormwater quality structures and drainage improvements to control the rate, volume and quality of stormwater run-off entering Lake Tashmoo, Lagoon Pond, and Harbor.
- Consider establishing a DCPC for Lake Tashmoo.
- Update the town’s Waterways Regulations.
- Expand the use of Conservation Moorings.
- Support Aquaculture Enterprises, amend aquaculture regulations.
- Complete the Comprehensive Waste Management Plan.
- Identify opportunities for the preservation and restoration of natural systems.
- Preserve the Prouty House by exploring adaptive reuse and/or relocation of structure.

**Goal Six: Fiscal Management**

- Revenue Enhancement, i.e. percentage of short-term rental to Building and Infrastructure Fund, Mooring Rates, Park Revolving Fund.
- Tax relief, i.e. residential exemption.
- Update ten-year capital spending plan.
- Modernize the process for preparing the annual budget.
- Implement payroll software that automatically reports to state and federal agencies to reduce the workload of the Finance.
- Now that Munis is updated and fully integrated, provide fiscal spending information on the town webpage.
- Consider the need for a COLA formula with 0 increase as the minimum and with a maximum annual increase cap.
- Hold budgets to sustainable levels that are in alignment with town projected tax levy and growth to the maximum extent feasible.
- Continue to contribute to Other Post-employment Benefits.