



Personnel Board Meeting Minutes for June 21, 2018

Meeting Opened: 12:35 pm

Members Present: Bill McConnell, Jack Rollins

Members Absent: Barbara Fortes

Others Present: Pam Bennett Administrative Secretary, Jay Grande, Jon Snyder

Bill McConnell Chaired the meeting.

1. CORI policy- On May 27 meeting B. Fortes asked for the following changes which were made: Spell out acronyms, fix numbering and show what section was omitted. The omitted section was about housing. Jack Rollins and Bill McConnell voted to approve policy with the changes.
2. Water works Superintendent Job Description- Jay Grande explained Larry Bombara was the consultant hired for the recruitment and hiring of the superintendent. There was a change in the job description to show licensing required changed from 3 to 2. The job announcement will be posted shortly.
3. Police Chief Update- End of June is the closing date but was extended through July 4th. Applications going directly to the consultants. A committee will be formed to work with the consultants Strategic Partners, Bob Wasserman. He has letters of interest and applications. The Goal is to hire someone by the fall. Jack Rollins wanted to know why there is a salary discrepancy compared to other towns. We will compensate in relation to experience and agreement that will be negotiated. Part of discrepancy in relation to salary is the number of officers to oversee. He also asked if the Board would be involved. Jay Grande said yes with the compensation but not until then.
4. First reading of the Alcohol and Drug use policy- made minor changes in section c. Question was asked if the Fire dept and DPW have breathalizers? Answer is No. How would the .02 be enforced? Suggested to contact Town council. Section E. Part C. Wanted to double check was in accordance with the law. Asked to Table the policy while it is looked over again by Town council and questions were answered about enforcement.

Meeting Adjourned 1:15