	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	%	Finance Committee	Tax Rate
	Actual	Approp.	Approp.	Approp.	Approp.	Change	Recommendation	<u>Impact</u>
MODERATOR								
Salary, Moderator-Elected	\$100	\$100	\$100	\$100	\$100			
Moderator's Expense	<u>76</u>	<u>175</u>	<u>175</u>	<u>175</u>	<u>425</u>			
TOTAL MODERATOR	\$176	\$275	\$275	\$275	\$525	90.9%	\$525	
SELECTMEN								
Salaries, Selectmen-Elected	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000			
Selectmen's Department Salaries	240,660	254,850	263,415	275,036	281,074			
Selectmen's Department Expense	23,090	31,500	34,200	37,199	32,400			
Legal	117,178	125,000	125,000	125,000	125,000			
Departmental Support	44,860	55,975	56,200	57,150	50,150			
Holiday Observances	480	1,500	1,500	1,500	1,500			
Consultants Fund	13,466	40,000	47,000	47,000	40,000			
Street Lights/Signs & Lines	31,790	35,000	35,000	35,000	15,000			
Water Usage Charges	20,000	20,000	20,000	20,000	20,000			
SSA Vouchers	<u>4,282</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>			
TOTAL SELECTMEN'S BUDGET	\$504,806	\$577,825	\$596,315	\$611,885	\$579,124	-5.4%	\$579,124	0.21
FINANCE COMMITTEE								
Finance Committee Salaries	\$0	\$750	\$750	\$0	\$0			
Finance Committee Expense	155	350	350	6,100	6,400			
Reserve Fund	70,000	70,000	70,000	70,000	70,000			
TOTAL FINANCE COMMITTEE	\$70,155	\$71,100	\$71,100	\$76,100	\$76,400	0.4%	\$76,400	0.03
ACCOUNTANT'S OFFICE								
Accountant's Department Salaries	\$138,170	\$148,669	\$152,713	\$160,769	\$179,095			
Accountant's Expense	3,362	4,690	5,144	5,145	4,345			
Audit	23,000	24,500	27,000	29,000	29,000			
TOTAL ACCOUNTANT'S OFFICE	\$164,532	\$177,859	\$184,857	\$194,914	\$212,440	9.0%	\$212,440	0.08
ASSESSORS' OFFICE								
Salaries, Assessors-Elected	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500			
Assessors' Department Salaries	166,532	173,281	174,372	175,936	186,095			
Assessors' Department Expense	<u>15,507</u>	23,400	23,400	24,000	29,120			
TOTAL ASSESSORS' OFFICE	\$186,539	\$201,181	\$202,272	\$204,436	\$219,715	7.5%	\$219,715	0.08

							Finance	Tax
	FY 2014 Actual	FY 2015	FY 2016 Approp.	FY 2017	FY 2018	%	Committee	Rate
		Approp.		Approp.	Approp.	Change	Recommendation	Impact
TREASURER/COLLECTOR								
Treasurer/Collector Dept. Salaries	\$191,866	\$196,099	\$223,960	\$182,832	\$188,547			
Treasurer/Collector Expense	75,188	80,784	80,850	85,310	99,590			
Tax Title	<u>5,129</u>	<u>20,000</u>	20,000	20,000	<u>5,000</u>			
TOTAL TREASURER/COLLECTOR	\$272,183	\$296,883	\$324,810	\$288,142	\$293,137	1.7%	\$293,137	0.11
INFORMATION TECHNOLOGY								
Salaries			\$63,085	\$76,567	\$84,210			
Expenses	64,584	67,678	61,000	99,410	134,157			
Computer Equipment					10,000			
TOTAL INFORMATION TECHNOLOGY	\$64,584	\$67,678	\$124,085	\$175,977	\$228,367	29.8%	\$228,367	0.08
PERSONNEL BOARD								
Salaries	\$0	\$0	\$0	\$0	\$0			
Expenses	<u>70</u>	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>			
TOTAL PERSONNEL BOARD	\$70	\$1,500	\$1,500	\$1,500	\$1,500	0.0%	\$1,500	
TOWN CLERK								
Salary-Town Clerk	\$97,050	\$84,892	\$86,624	\$90,705	\$97,697			
Town Clerk's Dept. Salaries	49,175	54,376	59,287	59,469	63,613			
Town Clerk's Dept. Expense	8,801	10,700	10,150	11,375	10,250			
Elections	<u>5,459</u>	22,000	20,000	22,900	<u>15,900</u>			
TOTAL TOWN CLERK	\$160,485	\$171,968	\$176,061	\$184,449	\$187,460	1.6%	\$187,460	0.07
REGISTRARS								
Registrars Salaries	\$800	\$800	\$800	\$800	\$800			
Registrars' Expense	<u>0</u>	<u>2,350</u>	<u>2,150</u>	<u>2,150</u>	<u>2,100</u>			
TOTAL REGISTRARS	\$800	\$3,150	\$2,950	\$2,950	\$2,900	-1.7%	\$2,900	

							Finance	Tax
	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	%	Committee	Rate
	Actual	Approp.	Approp.	Approp.	Approp.	Change	Recommendation	<u>Impact</u>
CONSERVATION COMMISSION								
Conservation Dept. Salaries	\$41,885	\$42,361	\$43,514	\$43,968	\$46,851			
Conservation Dept. Expense	<u>1,036</u>	<u>900</u>	900	<u>900</u>	<u>550</u>			
TOTAL CONSERVATION COMMISSION	\$42,921	\$43,261	\$44,414	\$44,868	\$47,401	5.6%	\$47,401	0.02
SHELLFISH								
Shellfish Dept. Salaries	\$85,940	\$93,505	\$93,091	\$97,344	\$111,518			
Shellfish Dept. Expense	7,229	8,550	8,500	9,036	8,100			
MV Shellfish Group	<u>35,000</u>	<u>36,000</u>	37,000	37,000	37,000			
TOTAL SHELLFISH	\$128,169	\$138,055	\$138,591	\$143,380	\$156,618	9.2%	\$156,618	0.06
PLANNING BOARD								
Planning Dept. Salaries	\$51,682	\$55,004	\$56,932	\$61,807	\$73,769			
Planning Dept. Expense	<u>6,630</u>	<u>35,100</u>	<u>14,600</u>	<u>13,975</u>	<u>10,175</u>			
TOTAL PLANNING BOARD	\$58,312	\$90,104	\$71,532	\$75,782	\$83,944	10.8%	\$83,944	0.03
BOARD OF APPEALS								
Appeals Dept. Salaries	\$25,270	\$26,063	\$26,920	\$27,110	\$29,650			
Appeals Dept. Expense	<u>1,778</u>	<u>1,800</u>	<u>1,800</u>	<u>1,800</u>	<u>1,390</u>			
TOTAL BOARD OF APPEALS	\$27,048	\$27,863	\$28,720	\$28,910	\$31,040	7.4%	\$31,040	0.01
COMFORT STATION								
Comfort Station Salaries	\$10,993	\$22,500	\$22,500	\$22,500	\$0			
Comfort Station Expense	2,528	<u>4,100</u>	<u>3,500</u>	3,500	<u>0</u>			
TOTAL COMFORT STATION	\$13,521	\$26,600	\$26,000	\$26,000	\$0	-100.0%	\$0	
POLICE DEPARTMENT								
Police Dept. Salaries	\$1,366,967	\$1,574,728	\$1,591,479	\$1,594,925	\$1,691,703			
Police Dept. Expense	138,532	136,153	171,701	\$179,468	\$175,390			
Police Vehicle	0	38,000	40,000	\$45,000	\$48,000			
Police Hiring and Training	<u>10,000</u>	<u>10,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>			
TOTAL POLICE DEPARTMENT	\$1,515,499	\$1,758,881	\$1,828,180	\$1,844,393	\$1,940,093	5.2%	\$1,940,093	0.71

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	%	Finance Committee	Tax Rate
	Actual	Approp.	Approp.	Approp.	Approp.	Change	Recommendation	Impact
FIRE DEPARTMENT								
Fire Dept. Salaries	\$153,940	\$169,216	\$192,518	\$205,766	\$208,614			
Fire Dept. Expense	<u>101,800</u>	<u>109,725</u>	<u>132,265</u>	<u>129,415</u>	128,350			
TOTAL FIRE DEPARTMENT	\$255,740	\$278,941	\$324,783	\$335,181	\$336,964	0.5%	\$336,964	0.12
AMBULANCE/EMT								
Emergency Medical Technicians Salaries	\$325,087	\$346,426	\$393,027	\$480,139	\$575,616			
Ambulance Expense	41,721	63,700	<u>69,700</u>	<u>69,180</u>	74,250			
TOTAL AMBULANCE/EMT	\$366,808	\$410,126	\$462,727	\$549,319	\$649,866	18.3%	\$649,866	0.24
BUILDING INSPECTOR								
Building Inspector Dept. Salaries	\$131,837	\$142,501	\$149,291	\$156,316	\$166,716			
Building Inspector Expense	<u>5,983</u>	<u>10,265</u>	<u>11,365</u>	10,265	<u>8,465</u>			
TOTAL BUILDING INSPECTOR	\$137,820	\$152,766	\$160,656	\$166,581	\$175,181	5.2%	\$175,181	0.06
INSPECTORS								
Wires, Gas & Fire	\$29,875	\$28,500	\$31,000	\$31,000	\$32,500			
Plumbing, Septic & Animal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			
TOTAL INSPECTORS	\$29,875	\$28,500	\$31,000	\$31,000	\$32,500	4.8%	\$32,500	0.01
EMERGENCY MANAGEMENT								
Salaries	\$2,983	\$4,000	\$4,000	\$4,000	\$4,000			
Expenses	<u>5,107</u>	<u>7,850</u>	<u>9,550</u>	<u>9,550</u>	<u>8,550</u>			
TOTAL EMERGENCY MANAGEMENT	\$8,090	\$11,850	\$13,550	\$13,550	\$12,550	-7.4%	\$12,550	
ANIMAL CONTROL								
Animal Control Salaries	\$56,031	\$66,791	\$68,775	\$69,138	\$77,189			
Animal Control Expense	7,389	10,470	10,470	10,470	9,420			
Replacement Radio	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			
TOTAL ANIMAL CONTROL	\$63,420	\$77,261	\$79,245	\$79,608	\$86,609	8.8%	\$86,609	0.03
HARBOR								
Harbor Salaries	\$129,025	\$129,494	\$135,896	\$136,355	\$150,860			
Harbor Expense	\$26,868	\$39,124	\$39,124	\$39,124	\$45,641			
TOTAL HARBOR	\$155,893	\$168,618	\$175,020	\$175,479	\$196,501	12.0%	\$196,501	0.07

	FY 2014 Actual	FY 2015 Approp.	FY 2016 Approp.	FY 2017 Approp.	FY 2018 Approp.	% Change	Finance Committee Recommendation	Tax Rate <u>Impact</u>
HARBOR MANAGEMENT COMMITTEE								· · · · · · · · · · · · · · · · · · ·
Harbor Management CommSalaries	\$0	\$500	\$648	\$0	\$0			
Harbor Management CommExpense	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			
TOTAL HARBOR MANAGEMENT	\$0	\$500	\$648	\$0	\$0		\$0	
CONSTABLES								
Salaries-Constables-Elected	\$300	\$300	\$300	\$450	\$450			
Constable Expense	<u>0</u>	<u>200</u>	<u>700</u>	<u>700</u>	<u>700</u>			
TOTAL CONSTABLES	\$300	\$500	\$1,000	\$1,150	\$1,150	0.0%	\$1,150	
TISBURY SCHOOL								
Superintendent's Office	\$983,843	\$1,101,815	\$1,187,217	\$1,160,238	\$1,195,248			
Tisbury School	\$4,715,085	\$5,045,383	\$5,353,326	\$5,416,159	\$5,507,399			
TOTAL ELEMENTARY SCHOOL	\$5,698,928	\$6,147,198	\$6,540,543	\$6,576,397	\$6,702,647	1.9%	\$6,702,647	2.47
DEPT. OF PUBLIC WORKS								
Salary-DPW Commissioners-Elected	\$1,110	\$1,200	\$1,200	\$0	\$0			
DPW Salaries	933,022	1,088,983	1,100,624	1,103,323	1,184,167			
DPW Expense	245,951	260,400	262,500	500,750	474,800			
Tree Warden/Moth & Pest	<u>755</u>	10,000	<u>10,000</u>	50,000	<u>25,000</u>			
TOTAL DEPT. OF PUBLIC WORKS	\$1,180,838	\$1,360,583	\$1,374,324	\$1,654,073	\$1,683,967	1.8%	\$1,683,967	0.62
SNOW & ICE	\$33,846	\$15,000	\$15,000	\$15,000	\$30,000	100.0%	\$30,000	0.01
BOARD OF HEALTH								
Salary-Board of Health-Elected	\$600	\$600	\$600	\$600	\$600			
Health Dept. Salaries	188,655	192,529	198,777	181,559	183,927			
Health Dept. Expense	12,774	18,450	17,550	16,950	14,250			
Landfill Monitoring	15,799	16,600	16,600	16,600	16,600			
Mosquito/Rabies Control	4,619	4,300	4,800	4,800	4,800			
Public Health Service	<u>18,101</u>	<u>26,000</u>	<u>26,000</u>	<u>36,250</u>	<u>32,250</u>			
TOTAL BOARD OF HEALTH	\$240,548	\$258,479	\$264,327	\$256,759	\$252,427	-1.7%	\$252,427	0.09

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	%	Finance Committee	Tax Rate
-	Actual	Approp.	Approp.	Approp.	Approp.	Change	Recommendation	<u>Impact</u>
COUNCIL ON AGING	*	*	*	4.	4.00 -0.			
Council on Aging Salaries	\$148,594	\$166,687	\$175,135	\$176,937	\$193,724			
Council on Aging Expense	<u>20,276</u>	<u>25,800</u>	<u>28,159</u>	<u>28,288</u>	22,663			
TOTAL COUNCIL ON AGING	\$168,870	\$192,487	\$203,294	\$205,225	\$216,387	5.4%	\$216,387	0.08
MARTHA'S VINEYARD CENTER FOR LIVING	\$50,632	\$56,458	\$67,112	\$83,126	\$87,092	4.8%	\$87,092	0.03
VETERANS BENEFITS	\$26,816	\$25,000	\$25,000	\$30,000	\$30,000	0.0%	\$30,000	0.01
LIBRARY								
Library Salaries	\$408,282	\$433,542	\$452,341	\$460,607	\$472,993			
Library Expense	113,602	117,027	118,650	120,600	118,600			
TOTAL LIBRARY	\$521,884	\$550,569	\$570,991	\$581,207	\$591,593	1.8%	\$591,593	0.22
HISTORIC DISTRICT COMMISSION	\$583	\$3,424	\$3,424	\$3,424	\$3,350	-2.2%	\$3,350	
MARTHA'S VINEYARD COMMISSION	\$130,143	\$130,143	\$141,039	\$141,040	\$140,514	-0.4%	\$140,514	0.05
MARTHA'S VINEYARD CULTURAL COUNCIL	\$2,500	\$2,500	\$2,500	\$2,500	\$3,000	20.0%	\$3,000	
DUKES COUNTY REG. HOUSING AUTHORITY	\$49,272	\$49,322	\$50,360	\$57,194	\$58,820	2.8%	\$58,820	0.02
TISBURY HOUSING TRUST	\$0	\$35,000	\$35,000	\$35,000	\$35,000	0.0%	\$35,000	0.01
DUKES COUNTY								
County Retirement	\$970,003	\$1,015,376	\$1,007,673	\$1,153,609	\$1,123,192			
County Health Care Access	\$53,509	\$40,056	\$47,341					
Vineyard Health Care Access	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$60,725	\$59,398			
TOTAL DUKES COUNTY	\$1,023,512	\$1,055,432	\$1,055,014	\$1,214,334	\$1,182,590	-2.6%	\$1,182,590	0.44
OTHER POST EMPLOYMENT BENEFITS (OPEB	\$156,000	\$212,000	\$225,000	\$250,000	\$275,000	10.0%	\$275,000	0.10

	FY 2014 Actual	FY 2015 Approp.	FY 2016 Approp.	FY 2017 Approp.	FY 2018 Approp.	% Change	Finance Committee Recommendation	Tax Rate <u>Impact</u>
INSURANCE					_			
Workman's Compensation	\$134,612	\$145,000	\$152,500	\$162,500	\$191,500			
Health/Life Insurance	2,209,515	2,790,000	2,790,000	3,069,000	3,145,900			
FICA/Medicare	128,544	145,000	150,000	150,000	156,000			
Unemployment Insurance	20,000	20,000	50,000	50,000	50,000			
Municipal Insurance	5,000	5,000	5,000	10,000	10,000			
Casualty Insurance	332,349	324,000	350,000	385,000	404,000			
TOTAL INSURANCE	\$2,830,020	\$3,429,000	\$3,497,500	\$3,826,500	\$3,957,400	3.4%	\$3,957,400	1.46
M.V. REGIONAL HIGH SCHOOL	\$3,155,698	\$3,415,733	\$3,586,116	\$3,704,343	\$4,382,752	18.3%	\$4,382,752	1.61
DEBT & INTEREST	\$1,268,386	\$1,465,000	\$1,560,000	\$1,637,000	\$1,961,500	19.8%	\$1,961,500	0.72
TOTAL TOWN BUDGET	\$20,766,222	\$23,186,573	\$24,286,835	\$25,528,951	\$27,146,024	6.3%	\$27,146,024	9.99
RECAP		^	^	^	^-		^-	
Moderator	\$176	\$275	\$275	\$275	\$525	90.9%	\$525	
Selectmen	504,806	577,825	596,315	611,885	579,124	-5.4%	579,124	0.21
Finance Committee	70,155	71,100	71,100	76,100	76,400	0.4%	76,400	0.03
Accountant	164,532	177,859	184,857	194,914	212,440	9.0%	212,440	0.08
Assessors	186,539	201,181	202,272	204,436	219,715	7.5%	219,715	0.08
Treasurer/Collector	272,183	296,883	324,810	288,142	293,137	1.7%	293,137	0.11
Information Technology	64,584	67,678 0	124,085 0	175,977	228,367 0	29.8%	228,367	0.08
Capital Program Personel Board	0		_	0	_	0.00/	0	
	70	1,500	1,500	1,500	1,500	0.0%	1,500	0.07
Town Clerk Registrars	160,485 800	171,968 3,150	176,061 2,950	184,449 2,950	187,460 2,900	1.6% -1.7%	187,460 2,900	0.07
Conservation Commission	42,921	43,261	2,950 44,414	2,950 44,868	47,401	5.6%	47,401	0.02
Shellfish	128,169	138,055	138,591	143,380	156,618	9.2%		0.02
Planning Board	58,312	90,104	71,532	75,782	83,944	10.8%	83,944	0.00
Zoning Board of Appeals	27,048	27,863	28,720	28,910	31,040	7.4%	31,040	0.03

	FY 2014 Actual	FY 2015 Approp.	FY 2016 Approp.	FY 2017 Approp.	FY 2018 Approp.	% Change	Finance Committee Recommendation	Tax Rate Impact
Comfort Station	13,521	26,600	26,000	26,000	0	-100.0%		
Police	1,515,499	1,758,881	1,828,180	1,844,393	1,940,093	5.2%		0.71
Fire	255,740	278,941	324,783	335,181	336,964	0.5%	, ,	0.12
Ambulance	366,808	410,126	462,727	549,319	649,866	18.3%	•	0.24
Building Inspector	137,820	152,766	160,656	166,581	175,181	5.2%	175,181	0.06
Inspectors	29,875	28,500	31,000	31,000	32,500	4.8%	•	0.01
Emergency Management	8,090	11,850	13,550	13,550	12,550	-7.4%	12,550	
Animal Control	63,420	77,261	79,245	79,608	86,609	8.8%	86,609	0.03
Harbor	155,893	168,618	175,020	175,479	196,501	12.0%	196,501	0.07
Harbor Management	0	500	648	0	0		0	
Constables	300	500	1,000	1,150	1,150	0.0%	1,150	
Tisbury Elementary School	5,698,928	6,147,198	6,540,543	6,576,397	6,702,647	1.9%	6,702,647	2.47
Department of Public Works	1,180,838	1,360,583	1,374,324	1,654,073	1,683,967	1.8%	1,683,967	0.62
Snow & Ice	33,846	15,000	15,000	15,000	30,000	100.0%	30,000	0.01
Board of Health	240,548	258,479	264,327	256,759	252,427	-1.7%	252,427	0.09
Council on Aging	168,870	192,487	203,294	205,225	216,387	5.4%	216,387	0.08
Martha's Vineyard Center for Living	50,632	56,458	67,112	83,126	87,092	4.8%	87,092	0.03
Veterans Benefits	26,816	25,000	25,000	30,000	30,000	0.0%	30,000	0.01
Library	521,884	550,569	570,991	581,207	591,593	1.8%	591,593	0.22
Historic District Commission	583	3,424	3,424	3,424	3,350	-2.2%	3,350	
Martha's Vineyard Commission	130,143	130,143	141,039	141,040	140,514	-0.4%	140,514	0.05
Martha's Vineyard Cultural Council	2,500	2,500	2,500	2,500	3,000	20.0%	3,000	
Dukes County Regional Housing Authority	49,272	49,322	50,360	57,194	58,820	2.8%	58,820	0.02
Tisbury Housing Trust	0	35,000	35,000	35,000	35,000	0.0%	35,000	0.01
Dukes County	1,023,512	1,055,432	1,055,014	1,214,334	1,182,590	-2.6%	1,182,590	0.44
Other Post Employment Benefits (OPEB)	156,000	212,000	225,000	250,000	275,000	10.0%	275,000	0.10
Insurance	2,830,020	3,429,000	3,497,500	3,826,500	3,957,400	3.4%	3,957,400	1.46
M.V. Regional High School	3,155,698	3,415,733	3,586,116	3,704,343	4,382,752	18.3%	4,382,752	1.61
Debt & Interest	<u>1,268,386</u>	<u>1,465,000</u>	<u>1,560,000</u>	<u>1,637,000</u>	<u>1,961,500</u>	19.8%	<u>1,961,500</u>	0.72
TOTAL	\$20,766,222	\$23,186,573	\$24,286,835	\$25,528,951	\$27,146,024	6.3%	\$27,146,024	