# TISBURY BOARD OF SELECTMEN MEETING MINUTES

Tuesday, December 5, 2017 at 5:00 PM

**Tisbury Town Hall, Katherine Cornell Theater**, 51 Spring Street, Vineyard Haven, MA Melinda F. Loberg; Tristan R. Israel; Larry J. Gomez

Members Present: Melinda Loberg, Tristan Israel, Larry Gomez

Others Present: John Grande- Town Administrator, Alexandra Karl, Ken Barwick, Jon Snyder, Dan

Hanavan, Jeff Kristal, Ben Robinson, Dorothy Packer

# TOWN ADMINISTRATOR REPORT

Administrator Report 12-05-17

Town Administrator presented his report on the. Towns Progress regarding multiple town projects progress to the Board Members.

Beach Road Design Review Committee Update

Town Administrator informed Board Members of the recent meeting of the Beach Road Design Review Committee. As an outcome of that meeting it was decided to invite Mr. & Mrs. Packer to the next committee meeting to discuss and review the portion of the projects that involves properties belonging to the Packers. The meeting will take place in the first week of January. Mrs. Packer was present at the meeting. She expressed her willingness to meet with the committee.

Update on the MOU High Point Lane

Town Administrator updated Board Members on the MOU with Joe Debettencourt that was set in 2015. Building inspector - Ken Barwick and Town administrator recently performed a site visit to ensure that all provisions of the MOU are being fully complied with by Mr. Debettencourt. During the site visit it was concluded that Vegetation and Landscaping plan has not been completed as set per the MOU. Mr. Barwick informed the Board of his intention condition Mr. Debettencourt certificate of occupancy to allow him to operate his business while waiting for the MVC to complete their determination. Town Administrator informed the Board of the possibility for placing a bond on the property to insure MR. Debettencourt future compliance with the Provisions of the MOU. Member Israel wanted to revise the review process for the projects that are scheduled to appear before MVC so Town Officials and Employees won't spend their time reviewing projects that might get revised by the MVC. Town Administrator was hoping to get Boards support to continue pursuing proposed actions to insure the full compliance with MOU.

Member Loberg stated that Board would support Town Administrators intentions.

#### **APPOINTMENTS**

Martha's Vineyard Cultural Council: Lara E. O'Brien

Ms. O'Brien was unable to attend the meeting. She submitted the letter to express her desire to represent Town of Tisbury at the MVCC. Member Loberg motioned to appoint Lara O'Brien to MVCC. Member Israel seconded the motion with discussion. Member Israel stated he would like to see possible committee appointees to attend the meetings to introduce themselves to the Board and requested Ms. O'Brien to possibly attend one of the future meetings.

# DEPARTMENTAL/COMMITTEE REPORTS

Police Department Update: Staffing

Town Administrator informed the Board that Police Chief and he were meeting periodically during past weeks to discuss his staffing plans for the police department. At this moment police department has 11 full time staff members. Originally, staffing plan was set at 13 and Chief Hanavan would like to bring his staff to that level. He is seeking Boards support to hire one fully trained candidate before the end of the year and to sponsor necessary education program for one of the specials that are already employed by the town by July 1st, 2018. Member Israel stated that he would like to see needs assessments completed to confirm actual need for 13 members of full time staff. He also inquired about policy for screening process of possible candidates. Town Administrator stated that

policy has not been finalized yet and won't be put in place before the end of the year so Police Chief will follow existing policy while hiring to fill first available position.

Police Chief stated that he will prioritize finalizing hiring policy to accommodate Boards desire to see the change in the department.

DPW Update: Park and Ride Lot

Town Administrator informed the Board that DPW Director was not able to attend the meeting due to the family reasons.

# **DISCUSSION SESSION**

# Fire Station Lot Discussion

Jeff Kristal introduced the idea to sell old fire station lot. At this time, as an undeveloped lot its being assessed at \$800,000 and could bring at least \$7000 in tax revenue. Also, zoning in B1 district does not allow parking to be a primary use for the property. Board expressed interest in further review and discussion of the proposed idea.

### **COLA Update**

Jon Snyder presented the Board with the proposed COLA for FY 2018. Personnel Board recommended 2.3% coast of living adjustment.

Member Loberg motioned to approve COLA at 2.3%. Member Israel seconded the motion. The motion was unanimously approved.

# PROSPECTIVE MEETING AGENDA(S)

#### **PUBLIC COMMENT**

Dorothy Packer once more expressed her concern over the ongoing Beach Road project and lack of the effort from the state to protect the Beach Road.

Josh Goldstein addressed the Board asking to pay more attention to the snow removal process in the Town and ensure that its done according to the highest safety standards.

#### ADMINISTRATIVE SESSION

Bills Payable

#112117

\$285,664.35

Member Israel motioned to approve Bills Payable I#1122017

Member Gomez seconded the motion. Motion unanimously approved.

Pavroll

#11/30/2017

\$125,605.00

Member Israel motioned to approve Payroll#11302017

Member Gomez seconded the motion. Motion unanimously approved.

Payroll

#11/22/2017

\$323,921.02

Member Israel motioned to approve Payroll#11222017

Member Gomez seconded the motion. Motion unanimously approved.

**EXECUTIVE** Vote to go into Executive Session pursuant to M.G.L. c. 30 A, Sec. 21(a), 6. To consider the purchase, exchange, lease or value of real estate properties if the chair declares that an open meeting may have a detrimental effect on the negotiating position of the public body; 2. To conduct strategy sessions in preparation for contract negotiations with nonunion personnel (Police and Fire Departments) 3. To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares;

To Reconvene in Open Session

Roll Call Vote: Member Gomez - Aye

Member Israel – Aye

Member Loberg - Aye

**Executive Session Minutes.** 

# CONTINUED ADMINISTRATIVE SESSION

**Employment Agreements** 

Member Gomez stated that the Board reached agreement with the Fire Chief regarding his employment contract with the Town.

Member Israel made a motion to approve employment agreement with the Fire Chief. Member Loberg seconded the motion. The Motion was unanimously approved.

The meeting adjourned at 7:15pm.

Respectfully submitted by Alexandra Kral

Larry J. Gomez Chairmen Tristan R. Israel Vice Chairmen Melinda F. Loberg

Clerk