



Personnel Board Meeting Minutes for February 21, 2019

Meeting Opened: 12:35 pm

Members Present: Bill McConnell, Jack Rollins, Barbara Fortes

Members Absent:

Others Present: John Grande- Personnel Director and Pam Bennett-Assistant

Bill McConnell Chaired the meeting.

Vacation Policy- Revisit need to clarify top paragraph and scale with Town accountant.

M&P Scale update: We are doing a survey next year. Possible changes will be adding M4- local building inspector, also assistant fire chief however at the moment we are looking for an amended article to sunset the assistant fire chief proposed position after the current chief retires. DPW director will be moved to M5 since responsibilities are now limited to Highways and Sanitation. Outdoor facilities are moving over to the Facility Dept. The vehicles and personnel have been split accordingly. The police chief is off scale and under an employment agreement.

Warrant Articles:

The 22nd is the last day to finalize Warrant Articles. We are verifying building commissioner shared position regarding money and benefits. Articles for New positions of laborer and Foreman it was recommended to not fund. Went through all personnel related articles: Laborer, foreman, fire assistant, wastewater administrative secretary, water works administrative secretary.

November 2018 Minutes and December 2018 minutes approved.

Jack asked if Cola for PT was revisited. Not yet since we had not received any formal request to do so. Mr. Grande Asked if when we do the survey if wanted him to include COLA for PT? Jack said yes thought it should be but had recused himself. B. McConnell and B. Fortes made not motion.

Meeting Adjourned 1:55 pm