



Personnel Board Meeting Minutes for December 20, 2018

Meeting Opened: 12:40 pm

Members Present: Bill McConnell, Barbara Fortes

Members Absent: Jack Rollins

Others Present: Pam Bennett Administrative Secretary

Bill McConnell Chaired the meeting.

Continued Review of COLA- Selectmen asked that the Personnel Board take another look at the COLA of 3.2 approved at last month's meeting. It had come to the attention that the average increase for towns using the Boston-Brockton-Nashua index has been coming in around 2 %. Member McConnell suggested 2% based on the average which was 2.15%. Member Fortes felt like it was a big jump so would prefer to take the closer average of 2.2 % to be closer to the cost of living. Member McConnell withdraws his last motion and seconds the motion of 2.2% for the FY2020 COLA. Member Fortes makes the motion to consider a policy on a formula for future COLA to have a policy in place. Feels the Selectmen office, Finance, Personnel Board and Fincom should be involved.

Meeting Adjourned 1:05 pm