



TOWN OF TISBURY
ANNUAL TOWN MEETING

WARRANT

TUESDAY, APRIL 12, 2016 at 7:00 PM

Commonwealth of Massachusetts

County of Dukes, ss.

To either of the Constables of the Town of Tisbury,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify the inhabitants of the Town of Tisbury who are qualified to vote in elections to assemble at the Tisbury Emergency Services Facility at 215 Spring Street, in said Town of Tisbury, on the twenty-sixth day of April in the year Two Thousand and Sixteen between the hours of 12 o'clock noon and eight o'clock in the evening, then and there to give their votes, under the system as adopted by the Town, viz.:

One Constable for Three Years

One Member of the Board of Selectmen for Three Years

One Member of the Board of Assessors for Three Years

One Member of the Board of Health for Three Years

One Member of the School Committee for Three Years

One Member of the Water Commission for Three Years

One Member of the Planning Board for Five Years

One Member of the Planning Board for One Year

Three Members of the Board of Library Trustees for Three Years

Three Members of the Finance and Advisory Committee for Three Years

Also, to answer yes or no to the following ballot questions:

Question #1:

Shall the Town of Tisbury be allowed to exempt from the provisions of Proposition Two and One-half, so-called, the amounts to pay for the bonds issued in order to fund the costs of a feasibility study for a Tisbury School building project?

Yes: _____ No: _____

Question #2:

Shall the Town of Tisbury be allowed to exempt from the provisions of Proposition Two and One-half, so-called, the amounts required to pay for the bond issued in order to fund the design and engineering for an underground utility system for Beach Road and for the re-routing and relocating of the overhead power network on Beach Road?

Yes: _____ No: _____

Question #3:

Shall the Town of Tisbury be allowed to assess an additional Three Hundred Fifty Thousand Dollars (\$350,000) in real estate and personal property taxes for the purpose of funding the Town and School operating costs and budgets for the fiscal year beginning July 1, 2016?

Yes: _____ No: _____

And you are further directed to notify the inhabitants of the Town of Tisbury who are qualified to vote in elections and Town affairs to assemble at the Tisbury School Gymnasium-Auditorium, 40 West William Street, Vineyard Haven, in said Town of Tisbury, on the twelfth day of April in the year Two Thousand and Sixteen at seven o'clock in the evening, then and there to act on the following articles in this warrant:

ARTICLE 1 TO HEAR OR RECEIVE REPORTS

To see if the Town will vote to hear or receive the reports of the Selectmen and other Town boards, commissions, committees, and officials, or take any action relative thereto.

Submitted: Board of Selectmen

The Finance and Advisory Committee This Article. (8-0-0)

ARTICLE 2 TO PAY BILLS OF PRIOR YEARS – FISCAL YEAR 2015

To see if the Town will vote to appropriate and transfer from designated sources the sum of Six Thousand One Hundred Fifty-five Dollars and Seventy-five Cents (\$6,155.75) to be expended by the departments listed below for the payment of bills incurred in a prior fiscal year, or take any action relative thereto.

<u>DEPARTMENT/BUDGET</u>	<u>FUNDING SOURCE</u>	<u>VENDOR</u>	<u>AMOUNT</u>
Ambulance	Unreserved Fund Balance	Barnstable County. CMED	\$128.64
Ambulance	Unreserved Fund Balance	M.V. Hospital	236.71
Fire	Unreserved Fund Balance	VERIZON	303.40
Harbor	Unreserved Fund Balance	Bardwell Electronics	5,267.00
Harbor	Unreserved Fund Balance	Vineyard Land Surveying	220.00
		TOTALS	\$6,155.75

Submitted: Board of Selectmen/Departments Listed
 The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

ARTICLE 3 FISCAL YEAR 2017 OPERATING BUDGET

To see if the Town will vote to raise and appropriate the sum of Twenty-five Million Two Hundred Sixty-eight Thousand Six Hundred Eighty-nine Dollars (\$25,268,689); to transfer from Reserve for Betterments the sum of One Hundred Fifty Thousand Dollars (\$150,000); and to transfer from the Waterways Fund the sum of Fifty-nine Thousand Seven Hundred Fifty Dollars (\$59,750) for a total FY2017 operating budget of Twenty-five Million Four Hundred Seventy-eight Thousand Four Hundred Thirty-nine Dollars (\$25,478,439) to defray Town charges as set out in Appendix A of this warrant for the fiscal year July 1, 2016 through June 30, 2017 (FY2017), or take any action relative thereto

Submitted: Boards, Commissions, Committees, Officials, and Departments listed.
 The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

ARTICLE 4 CAPITAL APPROPRIATIONS AND OTHER NEW EQUIPMENT

To see if the Town will vote to raise and appropriate, transfer from available funds in FY2016, or authorize the Treasurer with the approval of the Board of Selectmen to borrow under chapter 44, section 7 or 8, or section 21A of the General Laws, or any other enabling legislation, the sums of money listed below, to be expended by the indicated Departments for the purposes listed and deemed to be capital expenditures:

- a) To appropriate and transfer from Unreserved Fund Balance the sum of Ten Thousand Dollars (\$10,000), to be expended by the Library Board of Trustees to replace two (2) HVAC units at the Vineyard Haven Public Library, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- b) To appropriate and transfer from Unreserved Fund Balance the sum of Eighteen Thousand Dollars (\$18,000), to be expended by the Fire Department to purchase firefighter protective clothing equipment as replacement for non-compliant equipment, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- c) To appropriate and transfer from Unreserved Fund Balance the sum of Five Thousand Dollars (\$5,000), to be expended jointly by the Building Department, Conservation Commission and the Zoning Board of Appeals to fund the purchase of a digital copier, including delivery, set-up and training to install new system, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

- d) To appropriate and transfer from Unreserved Fund Balance in FY2016 the sum of Twenty-Seven Thousand Five Hundred Dollars (\$27,500), to be expended by the Selectmen to fund the purchase of materials and required services to build an office space and a conference room within the Town Hall, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (5-0-0)

- e) To appropriate and transfer from the Waterways Fund in FY2016 the sum of Four Thousand Five Hundred Dollars (\$4,500), to be expended by the Harbor Department to upgrade the Harbormaster Office computers, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

- f) To appropriate and transfer from Unreserved Fund Balance the sum of Seventy-five Thousand Dollars (\$75,000) to be expended by the Board of Selectmen for the removal and replacement of the flat roofing material, roof sheathing, framing material and trim, wall siding, lead flashing and paint to prevent storm water from entering the east and west sides of the Town Hall, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- g) To appropriate and transfer from Unreserved Fund Balance the sum of Fifty Thousand Dollars (\$50,000), to be expended by the Library Board of Trustees to procure building materials and services for interior renovations at the Vineyard Haven Public Library, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- h) To appropriate and transfer from Unreserved Fund Balance the sum of One Hundred Thousand Dollars

(\$100,000) to be expended by the Department of Public Works/Board of Selectmen to fund building repairs and renovations, including the replacement of windows, exterior siding, interior doors, repairing and/or replacing interior walls, flooring, the HVAC system, and associated and peripheral costs of materials and services at the Tisbury Police Station and to authorize the Department of Public Works to enter into contracts to procure said construction materials and services, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

- i) To appropriate and transfer from Unreserved Fund Balance the sum of One Hundred Thousand Dollars (\$100,000), to be expended by the Department of Public Works/Board of Selectmen to fund exterior work to replace and/or repair windows, siding, trim, gutters and associated and peripheral costs of materials and services at the Vineyard Haven Public Library and to authorize the Department of Public Works to enter into contracts to procure said construction materials and services, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

- j) To appropriate and transfer from Unreserved Fund Balance the sum of Forty-two Thousand Five Hundred Dollars (\$42,500), to be expended by the Department of Public Works/Board of Selectmen to replace the 1995 Bobcat with a skid steer with a snow-blower attachment for use in the Department of Public Works, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

- k) To appropriate and transfer from Unreserved Fund Balance the sum of Fifty Thousand Dollars (\$50,000), to be expended by the Department of Public Works/Board of Selectmen to purchase a new one ton utility 4X4 utility body pick-up truck with a plow for use by the Department of Public Works to replace the current 2005 Chevrolet utility body truck, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

- l) To appropriate and transfer from Unreserved Fund Balance the sum of Thirty-two Thousand Five Hundred Dollars (\$32,500), to be expended by the Department of Public Works/Board of Selectmen to purchase a new 4x4 vehicle for use by the Department of Public Works, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

- m) To appropriate and transfer from the Waterways Fund in FY2016 the sum of Twenty-five Thousand Dollars (\$25,000), to be expended by the Harbor Department to purchase 20 elastic conservation moorings, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

ARTICLE 5 TO ADD FUNDS AND ELIMINATE FY2016 DEFICIT IN MUNICIPAL INSURANCE FUND

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance in FY2016, the sum of Twenty-five Thousand Dollars (\$25,000) to eliminate a deficit and add to the Town's Municipal Insurance Fund, or take any action relative thereto.

Submitted: Treasurer

The Finance and Advisory Committee Voted to Recommend Passage of this Article. (8-0-0)

ARTICLE 6 TO TRANSFER FROM UNRESERVED FUND BALANCE TO REDUCE THE TAX RATE

To see if the Town will vote to appropriate and transfer the sum of Five Hundred Thousand Dollars (\$500,000) from Unreserved Fund Balance to meet the limitations of Chapter 59 of the General Laws, (Proposition Two and One-Half, so called), as amended, or to reduce the tax rate, or take any action relative thereto.

Submitted: Board of Selectmen

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

ARTICLE 7 TO AUTHORIZE BORROWING TO PLACE BEACH ROAD UTILITIES UNDERGROUND

To see if the Town will vote to borrow the sum of Three Hundred Thousand Dollars (\$300,000) to be expended by the Board of Selectmen to fund the design and engineering for an underground utility system for Beach Road and for the re-routing and relocating of the overhead power network on Beach Road, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow such sum under Chapter 44, Section 7 or 8, or section 21A of the General Laws or any other enabling legislation and to issue bonds or notes of the Town therefor, provided, however, that no sums shall be appropriated or expended hereunder unless the Town shall have voted by ballot at the Town Election on April 26, 2016 to exempt the amounts required to pay for the bonds or notes issued therefor from the provisions of Proposition 2 ½ so-called, or take any action relative thereto.

Submitted: Board of Selectmen

The Finance & Advisory Committee Recommends Passage of this Article. (5-1-0)

ARTICLE 8 TO TRANSFER RESERVE FOR APPROPRIATION TO REFUSE OPERATIONS FOR FY2016

To see if the Town will vote to appropriate and transfer the sum of Fifty-five Thousand Dollars (\$55,000) to be expended by the Board of Selectmen for the operation of the local area drop-off and ancillary residential curbside recycling and refuse service and residential hazardous waste disposal for fiscal year 2016, from the reserve for appropriation for the sanitary landfill as provided for in Article 19 of the Special Town Meeting of November 2, 1993, or take any action relative thereto.

Submitted: Board of Selectmen/Department of Public Works

The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

ARTICLE 9 TO FUND THE FY2017 OPERATION OF THE LOCAL AREA LANDFILL DROP OFF

To see if the Town will vote to appropriate and transfer the sum of One Hundred Thirty-five Thousand (\$135,000) from Unreserved Fund Balance, to be expended by the Board of Selectmen for the operation of the local area drop-off and ancillary residential curbside recycling and refuse service and residential hazardous waste disposal for fiscal year 2017, or take any action relative thereto.

Submitted: Board of Selectmen/Department of Public Works
The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

ARTICLE 10 TO FUND THE TOWN'S SHARE OF THE HEALTHY AGING MARTHA'S VINEYARD FIRST STOP INFORMATION AND RESOURCE SERVICE

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Fourteen Thousand Seven Hundred Ninety-seven Dollars and Forty-eight Cents (\$14,797.48) as the Town's proportionate share, 19.22% of FY2017 adjusted cost of Seventy-six Thousand Nine Hundred Ninety Dollars (\$76,990), to fund the *First Stop* information and resource service as recommended by Healthy Aging Martha's Vineyard (formerly known as the Healthy Aging Task Force), provided that no sums may be expended hereunder unless all six Island Towns vote in the affirmative to fund their respective proportionate shares of the service, or take any action relative thereto.

Submitted: Healthy Aging Martha's Vineyard
The Finance and Advisory Committee Recommends Passage of This Article. (4-2-0)

ARTICLE 11 TO ADD FUNDS TO THE SICK/VACATION TRUST FUND

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Two Hundred Thousand Dollars (\$200,000) and transfer from Water Available Surplus the sum of Five Thousand Dollars (\$5,000), and transfer from Wastewater Operations Surplus the sum of Twenty-eight Thousand Dollars (\$28,000) for a total of Two Hundred Thirty-three Thousand Dollars (\$233,000), such sums to be added to the Town Sick and Vacation Trust Fund to pay for accrued sick and vacation time owed to employees leaving their employment with the Town, or take any action relative thereto.

Submitted: Finance Director
The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

ARTICLE 12 TO ADOPT FY2017 SEWER ENTERPRISE FUND BUDGET

To see if the Town will vote to approve the proposed Sewer Enterprise Fund Budget for FY2017, a copy of which is on file with the Town Clerk, and as shown below, to be expended by the Board of Selectmen, to operate and maintain the Tisbury Wastewater Collection and Treatment System for FY2017, and raise and appropriate and appropriate from user fees the following sums therefor, or take any action relative thereto.

Sewer Enterprise Fund Estimate FY2017

Budget Line Item	Estimated Expenses
Management Labor	97,531.00
Union Labor	104,388.00
<u>Overtime</u>	<u>24,862.00</u>
Subtotal Labor	\$226,781.00
Health Insurance	54,670.00
Workers Compensation	6,600.00
Retirement	24,200.00
Building/Auto Insurance Premiums	11,275.00
FICA	3,250.00
<u>Subtotal Indirect Expenses</u>	<u>\$99,995.00</u>
Electricity	82,000.00
Propane	5,000.00
Building Maintenance/Repair	1,000.00
Vehicle Maintenance/Repair	1,000.00
Equipment Maintenance/Repair	10,000.00
Computer Repair	10,000.00
Sludge Disposal	25,000.00
Professional Services	10,000.00
Advertising	500.00
Medical Exams	1,250.00
Water Testing	24,000.00
Instruction/Training	3,500.00
Telephone	3,250.00
Postage	500.00
Waste Oil/Grease Disposal	20,000.00
Supplies	15,000.00
Vehicle Fuel - Gasoline/Diesel	2,000.00
Office Supplies	1,000.00
Chemicals	20,000.00
Uniforms	1,800.00
Travel	1,500.00
Dues & Subscriptions	500.00
Building/CAP Improvements	10,500.00
Equipment Repair	114,661.00
SCADA Controls	100,000.00
Sludge Truck	60,000.00

USDA Loan Payment	8,977.00
Town Bond Costs	34,836.00
<u>Subtotal Direct Expenses</u>	<u>\$567,774.00</u>
TOTAL ESTIMATED BUDGET EXPENSES	\$894,550.00

Estimated Revenues

Sewer User Fees (47,260 gpd @ \$0.039/gal.)	\$672,750.00
Septage Fees (4,500 gal/week @ \$0.20 gal.)	46,800.00
Grease Disposal Revenues	15,000.00
Tax Levy	63,000.00
“Free Cash” Revenue Offset	47,000.00
<u>Metered Revenue</u>	<u>50,000.00</u>
Total Operational Budget	\$894,550.00
Total Estimated Revenues:	\$894,550.00
Total Estimated Expenses:	\$894,550.00

Submitted: Board of Selectmen/DPW
The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

ARTICLE 13 TO FUND THE TRIENNIAL CERTIFICATION OF ALL REAL AND PERSONAL PROPERTY

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Thirty-five Thousand Dollars (\$35,000) to be expended by the Board of Assessors for the triennial certification of all real and personal property in the Town as required by Massachusetts General Laws, Chapter 40, Section 56, or take any action relative thereto.

Submitted: Board of Assessors
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

ARTICLE 14 TO FUND REPAIRS ON TOWN DOCK AT THE LAKE STREET LANDING

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Fifty Thousand Dollars (\$50,000) for necessary repairs in accordance with specifications and plans funded at the January 12, 2016 Special Town Meeting under Article #5, to upgrade and repair the Lake Street Landing Town Dock for safe public use, or take any action relative thereto.

Submitted: Harbormaster/Selectmen
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 15 TO FUND REPAIRS REQUIRED ON OWEN PARK TOWN DOCK

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of One Hundred Eighty Thousand Dollars (\$180,000) for necessary repairs in accordance with specifications and plans funded at the January 12, 2016 Special Town Meeting under Article #5, to upgrade and repair the Owen Park Town Dock for safe public use, or take any action relative thereto.

Submitted: Harbormaster/Selectmen
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 16 TO FUND FY2017 ADMINISTRATIVE EXPENSES OF THE COMMUNITY PRESERVATION COMMITTEE

To see if the Town will vote to appropriate and transfer from the Community Preservation Act Fund the sum of Twenty-five Thousand Dollars (\$25,000) for FY2017 administrative expenses of the Community Preservation Committee, including coalition dues, wages, and advertising, or take any action relative thereto.

Submitted: Board of Selectmen/Community Preservation Committee
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

ARTICLE 17 TO TRANSFER FUNDS FROM THE DREDGE STABILIZATION FUND

To see if the Town will vote to appropriate and transfer in FY2016 from the Dredge Stabilization Fund the sum of Fifty Thousand Dollars (\$50,000), to perform dredging as needed in various locations, including the entrance to the Lake Tashmoo Channel, or take any action relative thereto.

Submitted: Harbormaster
The Finance and Advisory Committee recommends Passage of This Article. (6-0-0)

ARTICLE 18 EMBARKATION FUND EXPENDITURES

To see if the Town will vote to appropriate in FY2016 the total sum of Two Hundred Thirty-five Thousand Three Hundred Eighty Dollars (\$235,380) from the passenger ferry embarkation fee receipts, said funds to be expended by the Departments listed below in accordance with the provisions of Chapter 46, Section 129 of the Acts of 2003, as amended, for the specific purposes set forth below, each expenditure to be considered a separate appropriation:

- a) Three Thousand Five Hundred Dollars (\$3,500) to be expended by the Police Department to train and equip the Island-wide Tactical Response Team, such appropriation to be paid to the Martha's Vineyard Law Enforcement Council as the Tisbury Police Department's share of the Island-wide program in FY2016, or take any action relative thereto.

Submitted: Police Chief
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- b) Fifty-five Thousand Dollars (\$55,000) to be expended by the Police Department to fund the wages of four or more traffic officers for the summer season, and to upgrade training, equipment and uniforms for all seasonal employees, or take any action relative thereto.
Submitted: Police Chief
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)
- c) Twelve Thousand Dollars (\$12,000) to be expended by the Fire Department to purchase a new portable pump for use in the fire boat, or take any action relative thereto.
Submitted: Fire Chief
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)
- d) Eleven Thousand Nine Hundred Dollars (\$11,900) to be expended by the Ambulance/EMS Department for the purchase of two infusion pumps, or take any action relative thereto.
Submitted: Ambulance/ EMS Coordinator
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)
- e) Thirteen Thousand Nine Hundred Eighty Dollars (\$13,980) to be expended by the Ambulance/EMS Department to purchase a new Lucas CPR machine, or take any action relative thereto.
Submitted: Ambulance/EMS Department
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)
- f) Fourteen Thousand Dollars (\$14,000) to be expended by the Board of Selectmen for beautification improvements to the downtown area, including Main Street, Union Street, Water Street and surrounding areas, or take any action relative thereto.
Submitted: Board of Selectmen
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)
- g) Forty Thousand Dollars (\$40,000) to be expended by the Board of Selectmen for improvements to the Comfort Station, or take any action relative thereto.
Submitted: Board of Selectmen
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)
- h) Fifteen Thousand Dollars (\$15,000) to be expended by the Board of Selectmen for the purchase and installation of bollards and benches in the area of the traffic circle on Water Street, or take any action relative thereto.
Submitted: Board of Selectmen
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)
- i) Fifty Thousand Dollars (\$50,000) to be expended jointly by the Board of Selectmen/Dredge Committee to be placed in the Dredge Stabilization Fund for future dredge projects, or take any action relative thereto.
Submitted: Board of Selectmen /Dredge Committee
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)
- j) Twenty Thousand Dollars (\$20,000) to be expended jointly by the Board of Selectmen/Harbormaster for repairs to the Owen Park dock, or take any action relative thereto.
Submitted: Board of Selectmen/Dredge Committee
The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

ARTICLE 19 TO FUND NEW PUMP-OUT VESSEL

To see if the Town will vote to raise and appropriate the sum of Ninety-five Thousand Dollars (\$95,000) to fund the purchase of a new pump-out vessel for use in Vineyard Haven Harbor and Tisbury waterways, and to authorize the Board of Selectmen to contract for the construction of said vessel, with the understanding that the Town may apply and qualify for federal or state grants and be authorized to accept any grant award or gifts to offset the cost of this purchase, or take any action relative thereto.

Submitted: Board of Selectmen/Harbor Department
The Finance and Advisory Committee Took No Action and Will Address at Town Meeting

ARTICLE 20 TO FUND VARIOUS COMMUNITY PRESERVATION ACT PROJECTS

To see if the Town will vote to appropriate and transfer from FY2015 reserved and unreserved Community Preservation Fund revenues, unless otherwise specified, the following sums to be expended in FY2016 for the following purposes, each project to be considered a separate appropriation:

- a) To appropriate and transfer from the Community Preservation Historic Reserved Fund the sum of Thirty-nine Thousand Fifty-three Dollars (\$39,053), as part of Tisbury's share of the project to restore approximately fifty windows at the Martha's Vineyard Museum's historic 1898 Marine Hospital building located at 151 Lagoon Pond Road, on property shown on Tisbury Assessors' Maps as Parcel #9-A-25, or take any action relative thereto.
The Finance and Advisory Committee Recommends Passage of This Article. (6-2-0)
- b) To appropriate and transfer from the Community Preservation Historic Preservation Reserved Fund the sum of Eighteen Thousand Seven Hundred Fifty Seven Dollars and Twenty One Cents (\$18,757.21), and from the Community Preservation Unreserved Fund the sum of One Thousand Two Hundred Forty Two Dollars and Seventy Nine Cents (\$1,242.79), to continue to train and advise the Tisbury Department of Public Works on the preservation of the historic gravestones and restoration of 75 of those gravestones, in the South End Cemetery, 30 Villa Drive as shown on Tisbury Assessors' Maps as Parcel # 8-P-7, Village

Cemetery, 60 Center Street, as shown on Tisbury Assessors' Maps as Parcel #7-M-1, and Holmes Hole Cemetery, 485 Main Street, as shown on Tisbury Assessors' Maps as #4-G-1, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- c) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Twenty Thousand Dollars (\$20,000.00), as the Town of Tisbury's share of the costs of the project to restore the chairs and benches at the Tabernacle Building of the Martha's Vineyard Campground Association, 80 Trinity Park, Oak Bluffs, or take any action relative thereto.

The Finance and Advisory Committee Does Not Recommend Passage of This Article. (6-1-1)

- d) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Seven Thousand Five Hundred Dollars (\$7,500.00), to fund costs for the immediate roof repairs on the historic Tisbury Town Hall, 51 Spring Street, as shown on Tisbury Assessors' Maps as #7-M-4, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- e) To appropriate and transfer from the Community Preservation Housing Reserved Fund the sum of Fifty Seven Thousand Eight Hundred Ten Dollars (\$57,810.00) and to appropriate and transfer Sixty Two Thousand One Hundred Ninety Dollars (\$62,190.00) from the Community Preservation Unreserved Fund for a total of One Hundred Twenty Thousand Dollars (\$120,000.00), to fund the Dukes County Regional Housing Authority's Rental Assistance Program, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- f) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of One Hundred Fifty Thousand Dollars (\$150,000.00), to fund the Town's second and final appropriation of its share of the costs of new construction for six one-bedroom apartments, located at 6 Water Street, as shown on Tisbury Assessors' Maps as Parcel #7-F-9, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- g) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Two Hundred Thousand Dollars (\$200,000.00), as the Town of Tisbury's share of the project costs, to fund the 14.8 acre Kuehn's Way Land Acquisition and Predevelopment Costs, at Kuehn's Way (formerly the Bridge Project off State Road), as shown on Tisbury Assessors' Maps as Parcel #53-1, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- h) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Twenty Five Thousand Dollars (\$25,000.00), to the Tisbury Municipal Housing Trust Fund, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- i) To appropriate and transfer from the Community Preservation Open Space Reserved Fund the sum of Thirty Three Thousand Dollars (\$33,000.00), to replace twelve dock pilings at the Lagoon Pond dock, next to the Shellfish Hatchery, at 220 Weaver Lane, on property shown on Tisbury Assessors' Maps as Parcel #13-D-3, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- j) To appropriate and transfer from the Community Preservation Open Space Reserved Fund the sum of Forty Thousand Seven Hundred Dollars (\$40,700.00), to replace the Lagoon Pond Dock Stairs, at 220 Weaver Lane, on property shown on Tisbury Assessors' Maps as Parcel #13-D-3, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- k) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Seven Thousand Five Hundred Dollars (\$7,500.00), for design of an educational sign proposed by the Drawbridge Committee, at the site of the new drawbridge between Tisbury and Oak Bluffs, on property shown on Tisbury Assessors' Maps as Parcel #10-A-5, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- l) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Twenty Five Thousand Dollars (\$25,000.00), for the implementation of the rehabilitation work according to the Master Plan for Owen Park's Rehabilitation, at 19 Owen Park Way on property shown on Tisbury Assessors' Maps as Parcel #6-C-35, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- m) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Eleven Thousand Five Hundred Dollars (\$11,500.00), for renovation of the Owen Park Shower facility, to include (in priority order) replacing the outside doors, replacing windows, replacing the coin operated shower system and/or timer and replacing fixtures (sinks/commodos), at 19 Owen Park Way on property shown on Tisbury Assessors' Maps as Parcel #6-C-35, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- n) To appropriate and transfer from the Community Preservation Open Space Reserved Fund the sum of Forty Three Thousand Nine Hundred Ninety Eight Dollars and Ninety One Cents (\$43,998.91), and to appropriate and transfer Six Thousand One Dollars and Nine Cents (\$6,001.09) from the Community Preservation Unreserved Fund, for a total of Fifty Thousand Dollars (\$50,000.00), for restoration of the Lake Street Public Landing Dock's pilings and decking, at Lake Street, on property shown on Tisbury Assessors' Maps as Parcel #37-B-1, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- o) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Twenty Thousand Dollars (\$20,000.00) for renovating the Town Clay Tennis Courts, at 50 Church Street, on property shown on Tisbury Assessors' Maps as Parcel #7-H-2, or take any action relative thereto.

The Finance and Advisory Committee Recommends Passage of This Article. (8-0-0)

- p) To appropriate and transfer from the Community Preservation Unreserved Fund the sum of Twenty Thousand Dollars (\$20,000.00), as the Town of Tisbury's share to build a permanent concession stand, as part of larger improvements to the field, at the Martha's Vineyard Baseball Field, 100 Edgartown-Vineyard Haven Road, Oak Bluffs, or take any action relative thereto.

The Finance and Advisory Committee Does Not Recommend Passage of This Article. (8-0-0)

Submitted Community Preservation Committee

ARTICLE 21 TO ESTABLISH COMMUNITY PRESERVATION COMMITTEE FY2017 BUDGET RESERVE ACCOUNTS

To see if the Town will vote to appropriate from the Community Preservation Fund established pursuant to Chapter 44B of Massachusetts General Laws and set aside for later expenditure the following amounts to the following reserve funds:

FY2017 Community Preservation Committee Budget Reserve Account:

- \$64,590.15 to the Community Preservation Open Space Reserve Fund;
- \$64,590.15 to the Community Preservation Community Housing Reserve Fund;
- \$64,590.15 to the Community Preservation Historic Reserve Fund;
- \$452,131.04 to the Community Preservation Budget Reserve Account,

or take any action relative thereto.

Submitted: Community Preservation Committee

The Finance and Advisory Committee Recommends Passage of this Article. (8-0-0)

ARTICLE 22 TO FUND TOWN'S SHARE OF SUPPORTING CORE PROGRAM WITH MARTHA'S VINEYARD COMMUNITY SERVICES AND ISLAND COUNCILS ON AGING

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Nine Thousand Eight Hundred Two Dollars and Twenty Cents (\$9,802.20), as the Town's share in support of the CORE program of the Martha's Vineyard Community Services and the other Island Councils on Aging, to provide various community-based behavior, health and support services to people over 55 years of age, provided that no sums may be expended hereunder unless all six Island Towns vote to fund their proportionate shares of the cost of this program, or take any action relative thereto.

Submitted: Council on Aging

The Finance and Advisory Committee Recommends Passage of this Article. (8-0-0)

ARTICLE 23 TO AUTHORIZE AN INCREASE IN FEES FOR VARIOUS DOCUMENTS AND SERVICES PROVIDED THROUGH THE TOWN CLERK'S OFFICE

To see if the Town will vote to authorize the following increases in fees for services and documents provided through the Town Clerk's Office:

TYPE OF SERVICE OR DOCUMENT	CURRENT FEE	NEW FEE
Certified Birth Certificate	\$5.00	\$10.00
Certified Death Certificate	\$5.00	\$10.00
Certified Marriage Certificate	\$5.00	\$10.00
Utility Pole Hearings and Recording	\$25.00	\$40.00 per pole/hearing

Submitted: Town Clerk

The Finance and Advisory Committee Recommends Passage of this Article. (8-0-0)

ARTICLE 24 TO SEE IF THE TOWN WILL AUTHORIZE THE SELECTMEN TO PETITION THE LEGISLATURE TO AMEND HB 1907 OF THE ACTS OF 2009 (BEER & WINE LEGISLATION) TO ALLOW THE SALE OF ALL ALCOHOLIC BEVERAGES IN LICENSED RESTAURANTS

To see if the Town will vote to authorize the Selectmen to petition the State Legislature to amend HB1907 of the Acts of 2009 ("the Act") by allowing the Town of Tisbury to issue, in addition to Beer and Wine restaurant licenses that the Selectmen are currently authorized to issue under the Act, to issue licenses to restaurants for the sale of all alcoholic beverages, under the provisions of Massachusetts General Laws, Chapter 138, Section 12, notwithstanding any limitations imposed by Sections 11, 11A and 17 of Chapter 138 of the General Laws or any special or general law to the contrary but subject to all other provisions of the Act including but not limited to conditions for sale and the current requirement that a restaurant shall have no less than 30 seats and that service of beer and wine, all alcoholic beverages, liqueurs or cordials shall be made only with service of meals.

Or take any action relative thereto.

Submitted: By Petition
The Finance and Advisory Committee Recommends Passage of this Article. (5-2-0)

ARTICLE 25 FUND DEVELOPMENT OF A DRAINAGE MASTER PLAN FOR THE TOWN

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Fifty Thousand Dollars (\$50,000), for the consulting and engineering services and related costs to develop a mapping and future improvement master plan for the Town's drainage system, or take any action relative thereto.

Submitted: Department of Public Works/Board of Selectmen
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 26 TO FUND COSTS OF DRAINAGE SYSTEM IMPROVEMENTS

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Fifty Thousand Dollars (\$50,000), to contract to fund new drainage units and upgrade and improve the Town's existing drainage system and ancillary costs associated with said improvements, or take any action relative thereto.

Submitted: Board of Selectmen/Department of Public Works
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 27 TO AUTHORIZE TRANSFER OF FUNDS IN FY2016 TO THE FINANCE & ADVISORY COMMITTEE'S RESERVE FUND

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance in FY2016 the sum of Fifty Thousand Dollars (\$50,000) to replenish the Finance & Advisory Committee's Reserve Fund, or take any action relative thereto.

Submitted: Finance & Advisory Committee
The Finance and Advisory Committee Recommends Passage of this Article. (7-0-0)

ARTICLE 28 TO AUTHORIZE BORROWING TO FUND FEASIBILITY STUDY FOR THE TISBURY SCHOOL TO BE ELIGIBLE FOR A MASSACHUSETTS SCHOOL BUILDING AUTHORITY GRANT FOR THE PROJECT

To see if the Town will vote to borrow the sum of Eight Hundred Twenty-five Thousand Dollars (\$825,000), to be expended by the Tisbury School Building Committee, for the purpose of contracting for a feasibility study for a Tisbury School building project which may qualify the Tisbury School for a Massachusetts School Building Authority (MSBA) grant, under terms specified by the MSBA, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow such sum under Chapter 44, Section 7 or 8, or Section 21A of the General Laws or any other enabling legislation, and to issue bonds or notes of the Town therefor, with the understanding that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, provided, however, that no sums shall be appropriated or expended hereunder unless the Town shall have voted by ballot at the Town Election on April 26, 2016 to exempt the amounts required to pay for the bonds or notes issued therefor from the provisions of Proposition 2 ½ so-called, or take any action relative thereto.

Submitted: School Committee/School Building Committee
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 29 TO FUND VARIOUS WATER WORKS DEPARTMENT CAPITAL EXPENSES

To see if the Town will vote to appropriate and transfer from Water Available Surplus in FY 2016 the sum of Five Hundred Thirty Thousand Dollars (\$530,000) to be expended by the Board of Water Commissioners for the following purposes deemed to be capital expenses: Water Distribution System Improvements (\$250,000); Sanborn Well Replacement Phase II of III (\$200,000) and Tracked Skid Steer Equipment (\$80,000), or take any action relative thereto.

Submitted: Water Commissioners
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 30 TO APPROVE THE WATER WORKS DEPARTMENT FY2017 BUDGET

To see if the Town will vote to approve the proposed Water Works Department Enterprise Fund Budget for FY2017, a copy of which is on file with the Town Clerk, and as shown below, to be expended by the Board of Water Commissioners to operate the Tisbury Water Works Department in FY2017, and to appropriate and transfer the sum of One Million Four Hundred Forty-eight Thousand Two Dollars and Eighty-eight Cents (\$1,448,002.88) from estimated revenues for said purpose, or take any action relative thereto.

Salaries and Wages	\$450,643.84
Benefits/Fixed Expenses	288,006.50
Operating Expenses	366,400.00
<u>Debt/Interest</u>	<u>342,952.54</u>
TOTAL BUDGET	\$1,448,002.88

Total Estimated Revenue to Offset Expenses \$1,448,002.88

Submitted: Water Commissioners
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 31 TO AMEND THE CLASSIFICATION PLAN FOR MANAGERIAL AND PROFESSIONAL EMPLOYEES

To see if the Town will vote to approve the following amendment to the Classification and Compensation Plan for Full-time Managerial and Professional Employees, effective July 1, 2016, or take any action relative thereto.

<u>POSITION</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
<u>M-1</u> No Positions Assigned	48,837	50,400	52,013	53,677	55,395	57,168	58,997	60,885	62,833	64,844
<u>M-2</u> Shellfish Const.	52,513	54,194	55,928	57,718	59,564	61,471	63,438	65,468	67,563	69,725
<u>M-3</u> Facilities Mgr. Harbormaster	57,765	59,613	61,521	63,489	65,521	67,618	69,781	72,014	74,319	76,697
<u>M-4</u> Adm. Sec.-BOS/ HR Coordinator Amb. Coord. Ex. Asst. to Town Adm. WW Lab Dir.	63,016	65,032	67,113	69,261	71,477	73,765	76,125	78,561	81,075	83,669
<u>M-5</u> Asst. Water Supt. Library Director WW Supt.	71,418	73,703	76,062	78,496	81,008	83,600	86,275	89,036	91,885	94,825
<u>M-6</u> Bldg. Inspector Health Agent IT Adm. Town Acct.	75,619	78,039	80,536	83,113	85,773	88,518	91,350	94,273	97,290	100,403
<u>M-7</u> Lieutenant Water Supt.	82,374	85,010	87,731	90,538	93,435	96,425	99,411	102,695	105,981	109,373
<u>M-8</u> DPW Director Finance Dir. Fire Chief	89,485	92,348	95,303	98,353	101,500	104,748	108,100	111,560	115,129	118,114
<u>M-9</u> Police Chief	101,257	104,497	107,841	111,292	114,853	118,529	122,322	126,236	130,275	134,444
<u>M-10</u> Town Adm.	105,027	108,387	111,856	115,435	119,129	122,941	126,875	130,935	135,125	139,449

<u>Longevity Increments</u>	<u>Hourly</u>	<u>Annual</u>
10+ years	\$1.00	\$2,088
15+ years	\$1.50	\$3,132
20+ years	\$2.00	\$4,176
25+ years	\$2.50	\$5,220
30+ years	\$3.00	\$6,264

Submitted: Personnel Board
The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

ARTICLE 32 TO ADD FUNDS TO PRIOR COMMUNITY PRESERVATION APPROPRIATION TO CONSTRUCT A WALKWAY ALONG LAKE STREET

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Forty Thousand Dollars (\$40,000) to be added to the prior appropriation of Twenty-three Thousand Five Hundred Dollars (\$23,500) under Article 19(f) of the April 29, 2014 Annual Town Meeting Warrant to construct an approximately 40 foot walkway along Lake Street for pedestrian safety, connecting the pathway from the Lake Street Playground Park and public bathrooms to the parking lot at the Lake Street Landing and for the inclusion of a kiosk at the dock for informational signage, or take any action relative thereto.

Submitted: Board of Selectmen
The Finance and Advisory Committee Does Not Recommend Passage of this Article. (8-0-0)

ARTICLE 33 TO FUND TISBURY'S SHARE OF ADMINISTRATIVE COSTS FOR ADULT AND COMMUNITY EDUCATION PROGRAMS

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Ten Thousand Dollars (\$10,000) to fund the Town's share of the administrative expenses contract of the All Island School Committee for Adult and Community Education in FY2017, or take any action relative thereto

Submitted: All Island School Committee/Superintendent/Selectmen
The Finance and Advisory Committee Recommends Passage of This Article. [6-1-1 (recuse)]

ARTICLE 34 TO AUTHORIZE THE USE OF REMAINING FUNDS FROM SCHOOL GYM ROOF APPROPRIATION TO PARTIALLY FUND PROJECT MANAGEMENT AND DESIGN FEES ASSOCIATED WITH THE TISBURY SCHOOL BUILDING PROJECT

To see if the Town will vote to appropriate and transfer in FY2016 the sum of Sixty-five Thousand Five Hundred Twenty-three Dollars and Eighty Cents (\$65,523.80), the remaining unexpended balance of the amount appropriated under Article 4 (o) of the April 10, 2007 Annual Town Meeting warrant to repair and replace the roof of the Tisbury School Gymnasium, for the new purpose of funding project management, design fees and related costs associated with the Tisbury School building project, or take any action relative thereto.

Submitted: School Committee
The Finance and Advisory Committee Took No Action on This Article

ARTICLE 35 TO FUND A MASTER PLAN FOR MAINTENANCE, IMPROVEMENTS AND FUTURE DEVELOPMENT OF THE TOWN'S CEMETERIES

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Fifty Thousand Dollars (\$50,000) for the consulting and engineering services and related costs to develop a master plan for the Town's cemeteries, including the Oak Grove Cemetery located at 299-303 State Road on property identified as Assessors Map #23-A-18; the Village Cemetery located at 60 Center Street on property identified as Assessors Map #7-M-1; the Holmes Hole Cemetery a/k/a the West Chop Cemetery located at 485 Main Street on property identified as Assessors Map #4-G-1; South End Cemetery located at 30 Villa Drive on property identified as Assessors Map #8-P-7; and the Boston Seamen's Friend Society Cemetery a/k/a the Sailors' Burying Ground located on Sailors' Burying Ground Road on property identified as Assessors Map #20-A-2, or take any action relative thereto.

Submitted: Board of Public Works Commissioners/Board of Selectmen
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 36 TO FUND IMPROVEMENTS IN THE OAK GROVE CEMETERY

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Twenty-five Thousand Dollars (\$25,000) to contract for improvements at the Oak Grove Cemetery, including but not limited to the following: tree work and fencing as Part one of a multi-year plan for improving the grounds and landscaping of the Oak Grove Cemetery, or take any action relative thereto.

Submitted: Department of Public Works/Board of Selectmen
The Finance and Advisory Committee Recommends Passage of this Article.-(6-0-0)

ARTICLE 37 TO FUND IMPROVEMENTS AT THE TOWN HALL ANNEX

To see if the Town will vote to appropriate and transfer the remaining balance of Ten Thousand Five Hundred Dollars (\$10,500) appropriated under Article 35 of the April 9, 2013 Annual Town Meeting warrant for Town Hall Annex improvements and appropriate and transfer from Unreserved Fund Balance the sum of Three Thousand Five Hundred Dollars (\$3,500), for a total of \$14,000, to fund ongoing construction, at the Town Hall Annex, located at 66 High Point Lane, including labor and material costs associated with removal of existing exterior doors and hardware, purchase and installation of new exterior doors and hardware, completing the file storage container unit project and creating an additional work space and any ancillary costs for said project, or take any action relative thereto.

Submitted: Building and Zoning Inspector/Board of Selectmen
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 38 TO FUND COSTS TO REPAIR BASEBALL DIAMONDS, OUTFIELDS AND SOCCER FIELDS AT VETERANS PARK AND AT THE DPW FACILITY ON HIGH POINT LANE

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of One Hundred Four Thousand Dollars (\$104,000) for maintenance, restoration and repairs to the baseball diamonds, outfields and soccer fields at Veterans Park, and at the Department of Public Works facility at High Point Lane, including ancillary costs of services and materials associated with said project, or take any action relative thereto.

Submitted: Board of Selectmen/Department of Public Works
The Finance and Advisory Does Not recommend Passage of This Article (0-6-0)

ARTICLE 39 TO FUND TOWN HALL INTERIOR AND EXTERIOR STRUCTURAL EVALUATION

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of Sixty Thousand Dollars (\$60,000) for consulting, engineering, and design services to evaluate the interior and exterior condition of the Tisbury Town Hall, located at 51 Spring Street, or take any action relative thereto.

Submitted: Board of Selectmen
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 40 TO FUND THE NEW BUILDING MAINTENANCE STABILIZATION FUND

To see if the Town will vote to appropriate and transfer from Unreserved Fund Balance the sum of One Hundred Thousand Dollars (\$100,000) to be placed in the Building Maintenance Stabilization Fund established by vote of the April 12, 2016 Special Town Meeting to enable the Town to address future unanticipated building repair and maintenance costs, or take any action relative thereto.

Submitted: Board of Selectmen
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 41 TO AMEND THE CLASSIFICATION PLAN FOR NON-UNION PART-TIME, SEASONAL AND TEMPORARY EMPLOYEES

To see if the Town will vote to amend the Classification and Compensation Plan for part-time, seasonal and temporary employees adopted at the Special Town Meeting on April 11, 2000, amended at the Annual Town Meeting on April 10, 2007, and most recently amended at the Annual Town Meeting on April 14, 2015, to become effective July 1, 2016, as follows:

PART-TIME, SEASONAL, AND TEMPORARY EMPLOYEES

<u>POSITION</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
Casual Labor	12.00	12.98	14.04
Comfort Station Attendant	15.00	16.22	17.54
DPW Laborer			
Election Officer			
Harbor Attendant			
Life Guard			
Tennis Attendant			
Board or Committee Secretary	17.00	18.39	19.90
Comfort Station Leader			
Crossing Guard			
Harbor Assistant			
Head Life Guard			
Library Aide/Part-time Substitute			
Life Guard/Water Safety Instructor			
Shellfish Assistant			
Special Traffic Officer			
Assistant Animal Control Officer	20.00	21.63	23.40
Assistant Harbormaster			
Assistant Shellfish Constable			
EMT			
Special Police Officer			
Paramedic	25.00	27.04	29.24

or take any action relative thereto.

Submitted: Personnel Board
The Finance and Advisory Committee Recommends Passage of this Article. (6-0-0)

ARTICLE 42 TO APPROVE FUNDING FOR THE 3-YEAR CONTRACT WITH THE TOWN'S GENERAL UNION TO BECOME EFFECTIVE JULY 1, 2016

To see if the Town will vote to approve the funding for the cost terms of the collective bargaining agreement with the Town's General Union, to become effective July 1, 2016 through June 30, 2019, or take any action relative thereto.

Submitted: Board of Selectmen
The Finance and Advisory Committee Took No Action on This Article.

ARTICLE 43 TO APPROVE FUNDING FOR 3-YEAR CONTRACT WITH THE TOWN'S MASSCOP POLICE UNION EFFECTIVE JULY 1, 2015

To see if the Town will vote to approve the funding for the cost terms of the 3-year collective bargaining agreement with the Town's Police Union, MASSCOP, effective July 1, 2015 through June 30, 2018, or take any action relative thereto.

Submitted: Board of Selectmen
The Finance and Advisory Committee Took No Action on This Article

ARTICLE 44 TO TRANSFER FUNDS WITHIN THE FY2016 DEPARTMENT OF PUBLIC WORKS BUDGET FROM SALARY LINE ITEM TO VARIOUS EXPENSE-RELATED LINE ITEMS

To see if the Town will vote to transfer in FY2016 the sum of One Hundred Thousand Dollars (\$100,000) from the salary line item in the FY2016 Department of Public Works budget to the following line items in said budget, as follows: Sixty Thousand Dollars (\$60,000) to Line Item #5241 - Building Maintenance; Fifteen Thousand Dollars (\$15,000) to Line Item #5254 - Highway Maintenance; Fifteen Thousand Dollars (\$15,000) to Line item #5257 HVAC Maintenance; Five Thousand Dollars (\$5,000) to Line Item #5300 – Professional Services; Five Thousand Dollars (\$5,000) to Line item #5850 - Equipment, or take any action relative thereto.

Submitted: DPW Director
The Finance and Advisory Committee Recommends Passage of This Article. (6-0-0)

And you are hereby directed to serve this Warrant by posting attested copies thereof at five public places in said Town, seven days at least before the time of holding said Meeting.

Hereof fail not, and make due return of this warrant, with your doings therein, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this twenty-ninth day of March in the year Two Thousand and Sixteen.
Tisbury Board of Selectmen

Tristan R. Israel

Melinda F. Loberg

Larry J. Gomez

Posted at: Tisbury Town Hall
Tisbury New Town Hall Annex
Tisbury Senior Center
Vineyard Haven Public Library
Tisbury Police Department

March , 2016

Tisbury Constable